

ORDRE DU JOUR

Agenda

Séance régulière du conseil qui aura lieu
à 18 h 30, le mercredi 11 décembre 2019
*Regular Council meeting scheduled for
Wednesday, December 11, 2019 at 6:30 p.m.*

1. **OUVERTURE**
CALL TO ORDER

2. **PRÉSENCE**
ROLL CALL

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel				
Councillor Chantal Croft				
Councillor Hermyle Langlois				
Councillor Léandre Moore				
Councillor Hélène Perth				
CAO-Clerk				
Treasurer/Tax Collector				
Infrastructure Superintendent				
Misc. Staff				
Misc. Staff				

3. **APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE**
DECLARATION OF CONFLICT

4. **ADOPTION DE L'ORDRE DU JOUR**
APPROVAL OF AGENDA

5. **ADOPTION DES PROCÈS-VERBAUX**
ADOPTION OF MINUTES

- 5.1 Procès-verbal daté du 27 novembre 2019 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated November 27, 2019; (Resolution)*

6. **DÉLÉGATIONS**
DELEGATIONS

7. CORRESPONDANCE **CORRESPONDENCE**

- 7.1 Procès-verbal daté du 23 octobre 2019 de la Santé publique Algoma / *Algoma Public Health meeting minutes dated October 23, 2019*; et / and **(Information)**
- 7.2 Procès-verbal daté du 24 octobre 2019 du Conseil d'administration des services du district d'Algoma / *Algoma District Services Administration Board meeting minutes dated October 24, 2019*; et / and **(Information)**
- 7.3 Lettre datée du 25 novembre 2019 de la Corporation du Canton de Amherstburg au sujet d'une demande de support concernant la déclaration d'urgence climatique / *Letter dated November 25, 2019 from the Corporation of the Town of Amherstburg with regards to a request for support concerning the declaration of climate emergency*; et / and **(Resolution of Support)**
- 7.4 Lettre datée du 25 novembre 2019 de la Corporation du Canton de Amherstburg au sujet d'une demande de support concernant la consultation conjointe et solidaire sur la responsabilité / *Letter dated November 25, 2019 from the Corporation of the Town of Amherstburg with regards to a request for support concerning joint and several liability consultation*; **(Resolution of Support)**

8. RAPPORT DES COMITÉS ET/OU DÉPARTEMENTS **REPORTS FROM COMMITTEES AND/OR DEPARTMENTS**

- 8.1 Invitation à la conférence de planification Viens au nord / *Invitation to the Come North Planning Conference*; et / and **(Resolution)**
- 8.2 Rapport pour le conseil daté du 26 novembre 2019 du Chef des pompiers au sujet de la démission d'un pompier volontaire / *Council report dated November 26, 2019 from the Fire Chief with regards to the resignation of a volunteer firefighter*; et / and **(Resolution)**
- 8.3 Information au sujet du Programme d'infrastructure Investir dans le Canada – Volet infrastructures vertes, la réception des applications est maintenant ouverte / *Information with regards to the Investing in Canada Infrastructure Plan (ICIP) Green Stream, application Intake is now open*; et / and **(Resolution)**
- 8.4 Procédure de remplacement d'un poste vacant au Conseil municipal 2019 (Soumissions de demandes) / *2019 Municipal Council Vacancy Replacement Procedure (Application submissions)*; **(Resolution)**

9. APPROBATION DES RÉGISTRES DE CHÈQUES
APPOVAL OF CHECK REGISTER

- 9.1 Rapport pour le Conseil (registre des chèques pour 2019) daté du 6 décembre 2019 (liste A - Visa) / *Council Board Report (cheque register for 2019) dated December 6, 2019 (list A - Visa)*; et / and **(Resolution)**
- 9.2 Rapport pour le Conseil (registre des chèques pour 2019) daté du 6 décembre 2019 (liste B) / *Council Board Report (cheque register for 2019) dated December 6, 2019 (list B)*; et / and **(Resolution)**
- 9.3 Rapport pour le Conseil (registre des chèques pour 2019) daté du 6 décembre 2019 (liste C) / *Council Board Report (cheque register for 2019) dated December 6, 2019 (list C)*; **(Resolution)**

10. RÉGLEMENTS
BY-LAWS

- 10.1 Arrêté-municipal no. 2019-65, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 11 décembre 2019 / *By-Law No. 2019-65, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on December 11, 2019*; et / and **(Resolution)**
- 10.2 Arrêté-municipal no. 2019-66, étant un règlement pour combler un poste vacant au bureau des membres du conseil pour la Corporation du Canton de Dubreuilville / *By-Law No. 2019-66, being a By-law to fill a vacancy in the office of members of Council for the Corporation of the Township of Dubreuilville*; **(Resolution)**

11. AJOUT
ADDENDUM

12. ASSEMBLÉE A HUIS CLOS
CLOSED SESSION

13. AJOURNEMENT
ADJOURNMENT



5.1

THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE

-MINUTES-

Regular Council Meeting held on
November 27, 2019 at 6:30 p.m.

Application for Amendment to the Official Plan and Zoning by-law – Land Use Planning
Council Chambers

PRESENT: Mayor, B. Nantel
Councillor C. Croft
Councillor, H. Perth
Councillor, L. Moore

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

Mayor, Beverly Nantel called the meeting to order at 6:30 p.m.

19-352 Moved by: Councillor Moore
Seconded by: Councillor Perth

Whereas that the agenda for the regular municipal council meeting dated November 27, 2019 be adopted as submitted with the addition of:

12.1 Letter from Columbia Forest Product
12.2 Community Safety & Well Being Plan

Carried

19-353 Moved by: Councillor Croft
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville wishes to receive and approve the following municipal council meeting minutes as submitted:

- Special Municipal Council meeting minutes dated November 7, 2019.

Carried

19-354 Moved by: Councillor Croft
Seconded by: Councillor Perth

Whereas that the following be received as information only:

8.1 Letter dated October 1, 2019 from Evolgen with regards to the new identity for Brookfield Renewable; and

8.2 Advertisement to seek a Francophone Director for the Lady Dunn Health Centre; and

8.3 Letter dated November 14, 2019 from the Ministry of the Environment, Conservation and Parks with regards to the Dubreuilville Water Treatment Plant Inspection 2019/2020; and

8.4 Information on the amendment to the Crown Land Use Planning Atlas, Wawa District, Wawa Area LCC Meeting for Algoma and Martel-Magpie Forests.

Carried

19-355 Moved by: Councillor Perth
Seconded by: Councillor Croft

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to support the attached letter dated November 12, 2019 from the Corporation of the Township of Larder with regards to Main Street Revitalization Grant - Extension request.

Carried

19-356 Moved by: Councillor Perth
Seconded by: Councillor Moore

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to support the attached letter dated October 11, 2019 from the Municipality of West Elgin with regards to proposed changes to the Provincial Policy Statement (PPS).

Carried

19-357 Moved by: Councillor Croft
Seconded by: Councillor Moore

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached council report dated November 21, 2019 from the Economic Development Officer with regards to moving forward in conducting a Municipal Services Delivery Review.

Carried

19-358 Moved by: Councillor Moore
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached council report dated November 13, 2019 from the Infrastructure Superintendent with regards to moving forward with the recommended water heater upgrades for the arena Zamboni room as per Option A, being the preferred choice to replace one electric heater tank for now.

Carried

19-359 Moved by: Councillor Croft
Seconded by: Councillor Moore

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Implementation of OHS Management System dated October 4, 2019 from Health & Safety Professionals Inc. per Phase One, Option One quote of \$10,500 plus HST, which will be divided amongst the participating municipalities; and

Whereas that Phase Two, training component also be approved per quote of \$10,000 plus HST, which will be divided amongst the participating municipalities; and

Furthermore, that the Corporation of the Township of Dubreuilville is willing to partner with Hornepayne and Health & Safety Professionals Inc. to complete this important work. Additional municipalities who join are welcome to and this will re-adjust and decrease the overall cost again to everyone's advantage.

Carried

19-360 Moved by: Councillor Croft
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Annual Report for the Dubreuilville Volunteer Fire Department for the years 2017 and 2018, as presented.

Carried

19-361 Moved by: Councillor Moore
Seconded by: Councillor Croft

Whereas that the attached planning report dated November 18, 2019 from the CAO-Clerk and the Planner at Fotenn Consultants Inc. with regards to the request for Official Plan and Zoning By-Law amendment applications at 120 Magpie Road be received; and

Whereas that the Council has been made aware of all comments received, if any, either in written format or verbally, by various individuals, organizations, businesses, etc. and has taken into account these comments in making their final decision on this matter;

Therefore be it resolved that the Council of the Corporation of the Township of Dubreuilville hereby wishes to approve the recommendations of Fotenn Consultants Inc. to allow for residential use as described in detail in the planning report.

Carried

19-362 Moved by: Councillor Moore
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached offer of purchase of the property at 418 avenue des Cèdres, as presented for the purpose of renovating and renting out for residential use:

Name: Donald Bonnieul

Amount: \$1,500

20% bid deposit amount: \$300

Furthermore, that the property be sold, as is, where is, and all legal transfer fees for both parties be the responsibility of the purchaser in its entirety; and

Whereas the purchase and sale agreement be drafted accordingly to allow one (1) year for renovation or Township can re-purchase.

Carried

19-363 Moved by: Councillor Croft
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville, hereby authorizes the municipal complex/offices and the resource centre to be closed to the public on the following days during the Christmas Holidays:

- Tuesday, December 24, 2019 from 1:00 to 4:30 p.m.; and
- Wednesday, December 25, 2019 all day (statutory holiday); and
- Thursday, December 26, 2019 all day (statutory holiday); and
- Friday, December 27, 2019 all day; and
- Tuesday, December 31, 2019 from 1:00 to 4:30 p.m.; and
- Wednesday, January 1, 2019 all day (statutory holiday); and
- Thursday, January 2, 2019 all day (statutory holiday)

Whereas that any non-designated statutory holidays where the municipal complex is closed that employees will have to take a vacation day or time in lieu to have the day off, otherwise will be required to work as regularly scheduled;

Furthermore, that any essential services, such as garbage collection, snow removal, etc. will be coordinated amongst employees to ensure these services are not interrupted as needed; and

Whereas in addition, a notice to the public will be prepared with all the changes for the holiday schedule, as well as a recreation centre special ice schedule will be developed, after we are made aware of any holiday cancellations.

Carried

19-364 Moved by: Councillor Moore
Seconded by: Councillor Croft

Whereas that the attached Council Board Report (cheque register for 2019, list A - Visa) dated November 19, 2019 in the amount of \$20,567.39, be approved for payment.

Carried

19-365 Moved by: Councillor Perth
Seconded by: Councillor Croft

Whereas that the attached Council Board Report (cheque register for 2019, list B) dated November 25, 2019 in the amount of \$280,609.17, be approved for payment.

Carried

19-366 Moved by: Councillor Croft
Seconded by: Councillor Moore

Whereas that the attached Council Board Report (cheque register for 2019, list C) dated November 25, 2019 in the amount of \$6,585.00, be approved for payment.

Carried

19-367 Moved by: Councillor Croft
Seconded by: Councillor Perth

Whereas that the attached Council Board Report (cheque register for 2019, list D) dated November 25, 2019 in the amount of \$129,291.02, be approved for payment.

Carried

19-368 Moved by: Councillor Croft
Seconded by: Councillor Perth

Whereas that By-Law No. 2019-62, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on November 27, 2019, be adopted as presented.

Carried

19-369 Moved by: Councillor Perth
Seconded by: Councillor Moore

Whereas that By-Law No. 2019-63, being a By-law to amend the Official Plan 2015-27, be adopted as presented.

Carried

19-370 Moved by: Councillor Perth
Seconded by: Councillor Moore

Whereas that By-Law No. 2019-64, being a By-law to amend the Zoning By-law 2015-44, be adopted as presented.

Carried

19-371 Moved by: Councillor Perth
Seconded by: Councillor Croft

Whereas that By-Law No. 2019-60, being a By-law to establish and prescribe the height and descriptions of lawful fences in the Corporation of the Township of Dubreuilville, and for prohibiting any fence that does not meet or conform to the standards requiring fences to be repaired and maintained and prohibiting the removal of any notice or sign placed thereon in accordance with this by-law, be read a third time and finally be adopted as presented.

Carried

19-372 Moved by: Councillor Perth
Seconded by: Councillor Moore

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to support the attached letter dated November 25, 2019 from Columbia Forest Products with regards their land-use permit application with MNRF for the use of a location as a holding yard to store logs of various species to scale and sort.

Carried

19-373 Moved by: Councillor Moore
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville does hereby authorize the joint coordination and development of a Community Safety and Well-Being Plan in partnership with Wawa and White River, as per the attached resolution #RC19258 dated November 19, 2019 from the Corporation of the Municipality of Wawa;

Furthermore, that Shelley B. Casey be the community representative on the joint advisory committee and designate shall be Beverly Nantel.

Carried

19-374 Moved by: Councillor Moore
Seconded by: Councillor Croft

Whereas that this regular municipal council meeting dated November 27, 2019 hereby adjourn at 8:13 p.m.

Carried

Mayor

CAO/Clerk



**Board of Health Meeting
MINUTES
October 23, 2019 at 5:00 pm
Sault Ste. Marie - Community Room A**

PRESENT : BOARD MEMBERS

- Lee Mason - Chair
- Ed Pearce - 1st Vice Chair
- Deborah Graystone - 2nd Vice Chair
- Dr. Patricia Avery
- Louise Caicco Tett
- Adrienne Kappes
- Dr. Heather O'Brien
- Brent Rankin
- Karen Raybould
- Matthew Scott

APH EXECUTIVE

- Dr. Marlene Spruyt - MOH/CEO
- Dr. Jennifer Loo - AMOH & Director of Health Protection
- Justin Pino - CFO /Director of Operations
- Antoniette Tomie - Director of Human Resources
- Laurie Zeppa - Director of Health Promotion & Prevention
- Tania Caputo - Board Secretary

GUEST : Elizabeth Edgar-Webkamigad - Indigenous Engagement presentation

REGRETS : Randi Condie, Micheline Hatfield

1.0 Meeting Called to Order

- a. Declaration of Conflict of Interest**
None declared.

2.0 Adoption of Agenda

**RESOLUTION
2019-69**

Moved: H. O'Brien
Seconded: D. Graystone

THAT the Board of Health agenda dated October 23, 2019 be approved as presented.

CARRIED

- At this time H. O'Brien requested an addition to the agenda regarding public health issues related to the proposed ferrochrome smelter. The question will be addressed by M. Spruyt at agenda item 6.0 - MOH/CEO report.

3.0 Delegations / Presentations

- a. Indigenous Engagement**

The guest presenter for this item was delayed and the chair continued through the agenda items until her arrival.

4.0 Adoption of Minutes of Previous Meeting

**RESOLUTION
2019-70**

Moved: L. Caicco-Tett
Seconded: A. Kappes

THAT the Board of Health minutes dated September 25, 2019 be approved as presented.

CARRIED

5.0 Business Arising from Minutes

Not applicable

6.0 Reports to the Board

a. Medical Officer of Health and Chief Executive Officer Reports

i. MOH Report - October 2019

Comprehensive Tobacco Control is the Program Highlight this month and combines Community Engagement , Health Promotion initiatives and Enforcement activities. There is public concern about vaping and a provincial round table was held on October 9th seeking feedback. The province is receptive to considering amendments to the legislation.

M. Spruyt addressed the question about the potential ferrochrome smelter and the local concerns about health impacts. Dr. Spruyt and Dr. Loo have met with City of SSM executives and Noront and will continue to be a partner at the table involved in the process. There is much work to be done and environmental assessments before there is more information available about impacts. There will be other community engagement sessions and consultation from Public Health Ontario that will address local concerns.

**RESOLUTION
2019-71**

Moved: P. Avery
Seconded: H. O'Brien

THAT the report of the Medical Officer of Health and CEO for October 2019 be adopted as presented.

CARRIED

b. Finance and Audit Committee

i. Financial Statements

J. Pino provided an overview of the Financial Statements ending August 31, 2019, and explained the factors related to variances.

**RESOLUTION
2019-72**

Moved: E. Pearce
Seconded: H. O'Brien

THAT the Draft Financial Statements for the period ending August 31, 2019 be approved as presented.

CARRIED

ii. Update on status of Copier Project

J. Pino provided information on the purchase of copiers. Cooperative purchasing program was used with anticipated savings in the amount of \$30,000 per year. The improved technology will reduce operating costs.

c. Governance Committee

i. 02-05-025 Remuneration Policy

D. Graystone spoke about the change to the rates in the remuneration policy.

**RESOLUTION
2019-73**

Moved: D. Graystone
Seconded: K. Raybould

THAT the Board of Health approve the revised Remuneration Policy 02-05-025 and will take effect at the next committee meeting.

CARRIED

7.0 Delegations / Presentations

a. Indigenous Engagement

The presentation was provided by guest presenter Elizabeth Edgar-Webkamigad, Director, Shingwauk Residential Schools Centre, Algoma University and by Laurie Zeppa, Director of Health Promotion and Prevention at APH. They covered the national, provincial, regional, and local context related to Indigenous engagement. In addition, they spoke to APH engagement efforts to date and plans moving forward using Indigenous engagement principles and practices.

8.0 New Business/General Business

a. Public Health Modernization - North East Public Health Transformation Initiative

The 5 Chairs of the NE boards of health are requesting that municipal consultations for Emergency Services and for Public health be held separately.

**RESOLUTION
2019-74**

Moved: P. Avery

Seconded: A. Kappes

WHEREAS in its April 2019 budget, the Government of Ontario announced transformations to the public health system; and

WHEREAS on September 12 and on October 10, 2019, respectively, Deputy Minister Helen Angus announced the new roles of Executive Lead (Assistant Deputy Minister Alison Blair) and of Special Advisor (Mr. Jim Pine) for public health modernization; and

WHEREAS it was communicated that the Special Advisor will play a key role in facilitating discussions between the Ministry of Health, municipal elected officials and administrative leadership on public health and on emergency health services; and

WHEREAS the five Boards of Health in North East Ontario*, having been engaged since 2017 in identifying opportunities for collaboration and potential shared services, remain committed to continued collaboration;

THEREFORE BE IT RESOLVED THAT the Board of Health for Algoma Public Health support the request of the Chairs of the five Boards of Health in the North East, namely that the Ministry of Health hold public health consultation sessions that are separate and distinct from the emergency health services consultation sessions;

AND FURTHER THAT the July 2019 submission to Deputy Helen Angus and Chief Medical Officer of Health Dr. David Williams, Transforming Public Health for the People of Northeastern Ontario, be shared with Mr. Jim Pine and ADM Blair;

AND FURTHER THAT Mr. Pine be invited to meet with the leadership of the five North East Boards of Health to share the work of the North East Public Health Transformation Initiative and engage further on developing a local public health system that best meets the public health needs of the people of the North East.

* Algoma Public Health, North Bay Parry Sound District Health Unit, Porcupine Health Unit, Public Health Sudbury & Districts, and Timiskaming Health Unit

b. Algoma Room Renovations

M. Spruyt described the RFP process and the requirement to have a board member appointed to review the submissions on behalf of the board.

**RESOLUTION
2019-75**

Moved: A. Kappes
Seconded: D. Graystone

WHEREAS the Board of Health has committed to renovating the Algoma Room at its main office at 294 Willow Avenue, Sault Ste. Marie; and

WHEREAS the tendering for the renovations is schedule to take place between the October and November scheduled Board meetings; and

WHEREAS APH's Procurement Policy 02-04-030 section 5.1 states: For purchases greater than \$55,000 a formal Request for Quotation (Tender) must be adhered to. Board approval is required once the successful bidder is chosen.

THEREFORE, be it resolved that the Board of Health appoints **Lee Mason** to act on it's behalf in approving the successful bid.

CARRIED

9.0 Correspondence

- a. Letter to Algoma Public Health from the Corporation of the Township of Laird regarding **Proposed Changes to Public Health in Ontario** dated September 10, 2019.
- b. Letter to the Deputy Premier and Minister of Health and Long-Term Care from Southwestern Public Health regarding **Expanding Alcohol Retail Outlets** dated September 11, 2019.
- c. Letter to the Minister of Health of Canada and the Deputy Premier and Minister of Health and Long-Term Care from Simcoe Muskoka District Health Unit regarding **Vaping Display and Promotion** dated September 18 2019.
- d. Letter to the Premier of Ontario and the Deputy Premier and Minister of Health and Long-Term Care from the County of Lambton regarding **Provincial Plans for the Modernization of Public Health Service Delivery** dated September 18, 2019.
- e. Letter to the Deputy Premier and Minister of Health and Long-Term Care from alpha regarding **Vapour Products Display and Promotion** dated September 19, 2019.
- f. Letter to the Deputy Premier and Minister of Health and Long-Term Care from Haliburton, Kawartha, Pine Ridge District Health Unit regarding **Immunization for School Children - Seamless Immunization Registry** dated September 19, 2019.
- g. Letter to the Deputy Premier and Minister of Health and Long-Term Care from KFL&A Public Health regarding **Remove Regulation 268 of the Smoke-Free Ontario Act, 2017** dated September 27, 2019.
- h. Letter to the Deputy Premier and Minister of Health and Long-Term Care from Windsor-Essex County Health Unit regarding **Completion of Consumption and Treatment Services Application and Site Location** dated September 27, 2019.
- i. Letter to the Deputy Premier and Minister of Health and Long-Term Care from Windsor-Essex County Health Unit regarding **Funding Cancelled for Leave the Pack Behind** dated September 27, 2019.
- j. Letter to the Minister of Children, Community and Social Services from Windsor-Essex County Health Unit regarding **Changes to Provincial Autism Supports** dated September 27, 2019.
- k. Letter to the Minister of Finance from Windsor-Essex County Health Unit regarding **Alcohol Choice & Convenience** dated September 27, 2019.

- l. Letter to the Deputy Premier and Minister of Health and Long-Term Care from Peterborough Public Health regarding **The Opioid Emergency in Ontario - Recommendations from the association of Municipalities of Ontario** dated October 1, 2019.
- m. Communication to All Ontario Health Units from Simcoe Muskoka District Health Unit sharing their **2018-19 Annual Report** Dated October 3, 2019.
- n. Communication from the Ministry of Health regarding **Advisor on Public Health and Emergency Health Services Consultations** dated October 10, 2019.
- o. Letter to the Deputy Premier and Minister of Health and Long-Term Care from KFL&A regarding **Vapour Products Display and Promotion** dated October 11, 2019.
- p. Letter to the Minister of Health of Canada from KFL&A Public Health regarding **Comprehensive measures to address the rise of vaping in Canada** dated October 16, 2019.
- q. Communication to All Ontario Health Units from Grey Bruce Health Unit sharing their **2018 Annual Report** dated October 17, 2019.

10.0 Items for Information

- a. **alPHa Fall Symposium & Section Meetings November 6-7, 2019 (registration required by November 1, 2019)**

L. Mason asked that members wishing to attend the conference should let he and T. Caputo know by Friday October 25.

11.0 Addendum

Not applicable

12.0 In Camera 6:55 pm

For discussion of labour relations and employee negotiations, matters about identifiable individuals, adoption of in camera minutes, **security of the property of the board**, litigation or potential litigation.

**RESOLUTION
2019-76**

Moved: M. Scott
Seconded: P. Avery

THAT the Board of Health go in camera.

CARRIED

13.0 Open Meeting - 7:03 pm

Resolutions resulting from in camera meeting.

**RESOLUTION
2019-79**

Moved: E. Pearce
Seconded: A. Kappes

THAT the Board of Health accepts and approves the 2019 Algoma Public Health Risk Management Model as presented.

CARRIED

14.0 Announcements / Next Committee Meetings:

Finance & Audit Committee Meeting

November 13, 2019 @ 4:00 pm

Prince Meeting Room, 3rd Floor

Governance Committee Meeting

November 20, 2019 @ 5:00 pm

Prince Meeting Room, 3rd Floor

Board of Health Meeting:

November 27, 2019 @ 5:00 pm

Sault Ste. Marie, Room A

Strategic Planning Retreat

November 28, 2019 @ 9:00 am

Quattro Hotel and Convention Centre

15.0 Evaluation

A reminder to all Board members to complete the meeting evaluation in BoardEffect.

16.0 Adjournment 7:22 pm

**RESOLUTION
2019-80**

Moved: M. Scott
Seconded: P. Avery

THAT the Board of Health meeting adjourns.

CARRIED

Lee Mason, Chair

Tania Caputo, Secretary

Date

Date



Minutes – Regular Board Meeting

October 24, 2019

Head Office, Main Board Room, Little Rapids

Board Members in attendance:

Norman Mann – Chair
Lynn Watson
Blair MacKinnon
Lorraine Aelick
Sally Hagman
Dan Marchisella
Ron Rody
Belinda Kistemaker
Jocelyne Bishop
Chris Patrie – by teleconference

Board Members absent with regrets and required notice:

Gabriel Tremblay
Luc Cyr

1. Opening of Meeting

The Board Chair, Norman Mann opened the meeting and welcomed Board Members and staff.

2. Opportunity for Declaration of Pecuniary Interest

None declared.

3. Minutes

By Resolution, the Board approved the minutes of the September 26, 2019, Regular Board Meeting as distributed.

4. Approval of Agenda

By Resolution, the Board approved the agenda for the October 24, 2019 Regular Board Meeting, as amended.

Amended as follows:

- 8.5 Personnel Issues – Staffing Plan Update
- 8.6 Wawa Housing Project
- 8.7 Surplus Property

5. Correspondence

5.1 MMAH – COCHI and OPHI Investment Plan Approval

The Director of Housing Services informed the Board the plan brought forward during the July Board meeting has been submitted and approved by the Ministry.

6. Other Business

6.1 Children's Services - Update

The Manager of Children's Services updated the Board with regard to discussions taking place with School Board partners regarding the potential strike and the possible impact on daycares.

Programs are presently focused on and promoting outdoor playground activities.

The Quality Assurance map has been presented and will be up north next. Participation has been good.

Early Development Instrument results for 2017/18, demonstrate overall good outcomes.

Questions from the Board were answered by the Manager.

6.2 Housing Services – Update

The Director of Housing Services advised the Board of the decision to purchase new software to replace the Info Tracker software purchased in 2011. The new software, Arcori will allow many manual tasks to be done on the system. With the change to the one-worker model a greater number of staff require access to the system which is more cost effective on Arcori. The Director expects to go live with the Non-Profits by January 2020 and full live by April 2020.

Questions from the Board were answered by the CAO and Director of Housing Services.

6.3 Social Assistance – Update

The Manager of Client Services informed the Board the OW Service Plan and ASI Plan were approved by the Ministry as submitted.

Under the Social Assistance Reform recipients will not see an increase to their monthly benefit rate October 2019.

Questions from the Board were answered by the Manager. Discussion ensued.

6.4 Paramedic Services – Update

In the absence of the Chief of Paramedic Services the Deputy Chief provided an update for the Board.

MOH – Update on Public Health and Emergency Health Services Modernization

The CAO circulated a letter received from the Ministry of Health regarding considering ways to improve emergency health services.

ADPS – Call Volume Report for Q3

The Deputy Chief informed the Board call volumes are up from 2018 by 389 calls of which 319 were dispatched as urgent. The most notable increase in Blind River with Thessalon call volumes showing a decrease due to the change in the deployment model in 2018.

ADPS – Response Time Performance – YTD – September 2019

Response times have been exceeded.

The Peer Support strategy is on target. Face-to-face training originally scheduled for November 4 is to be rescheduled for 2020.

6.5 November Board Meeting and Holiday Celebration

The CAO provided details on the Board Meeting and Holiday Celebration, November 23. All were in agreement with the scheduled 3:00 p.m. time for the Board Meeting.

The Board Chair emphasized the importance of ensuring a quorum for the meeting.

7. Open Question and Answer

None

8. In Camera Session

8.1 Housing Services Complaint – Spanish Homes

8.2 Housing Services Complaint – Beckett Apartments

8.3 St. Joseph Island Housing Project – Update

8.4 Westwind Shores – Commercial Section – Tender Results

8.5 Personnel Issues – Staffing Plan Update

8.6 Wawa Housing Project

8.7 Surplus Property

9. Adjournment

By Resolution, the Regular Board Meeting of October 24, 2019 was adjourned.

The next Regular Board Meeting is scheduled for November 23, 2019 at 3:00 p.m. in the Cenergy Room, Algoma's Water Tower Inn, Sault Ste. Marie.

Resolutions

1	<p>Moved by: Jocelyne Bishop Seconded by: Ron Rody</p> <p>Resolve that: the Board approve the minutes of the September 26, 2019 Regular Board Meeting as distributed.</p> <p>Carried</p>
2	<p>Moved by: Sally Hagman Seconded by: Lorraine Aelick</p> <p>Resolve that: the Board approve the agenda for the October 24, 2019 Regular Board Meeting as amended.</p> <p>Amended as follows:</p> <ul style="list-style-type: none">8.5 Personnel Issues – staffing plan update8.6 Wawa Housing Project8.7 Surplus Property <p>Carried</p>
3	<p>Moved by: Lynn Watson Seconded by: Jocelyne Bishop</p> <p>Resolve that: the Board go into a closed session for the discussion of Property and Personnel matters.</p> <p>Carried</p>

4	<p>Moved by: Dan Marchisella Seconded by: Jocelyne Bishop</p> <p>Resolve that: the Board return to an open session.</p> <p>Carried</p>
5	<p>Moved by: Lynn Watson Seconded by: Lorraine Aelick</p> <p>Resolve that: the Board approve the Tender for the Westwind Shores Building Phase 1 Renovations from Saldan General Contractors Inc. in the amount of \$202,000 plus HST.</p> <p>Carried</p>
6	<p>Moved by: Ron Rody Seconded by: Sally Hagman</p> <p>Resolve that: the Board declare Ambulance 5281 and 5283 as surplus.</p> <p>Ambulance 5281 will be disposed of utilizing the Board's Disposal of Surplus Property Policy.</p> <p>Ambulance 5283 will be traded in as part of the purchase of the 2019 new ambulances.</p> <p>Carried</p>

7

**Moved by: Lynn Watson
Seconded by: Lorraine Aelick**

**Resolve that: the Regular Board Meeting of October 24, 2019 be
adjourned.**

Carried



The Corporation of The Town of Amherstburg

November 25, 2019

VIA EMAIL

Honourable Jeff Yurek
Minister of the Environment, Conservation and Parks
College Park 5th Floor
777 Bay St.
Toronto, ON
M7A 2J3

Re: Declaration of Climate Emergency in the Town of Amherstburg

Dear Hon. Yurek,

At its meeting of November 12th, 2019, Amherstburg Town Council passed the following resolution as recommended by the Windsor-Essex County Environment Committee:

***“WHEREAS** the Windsor-Essex County Environment Committee is sounding the alarm and urging the City of Windsor and the County of Essex to declare Climate Emergencies and work together to reduce emissions; and,*

***WHEREAS** more than 444 Canadian municipalities (including Chatham-Kent, London, Sarnia, Hamilton, St. Catharines, Guelph, Kingston, Kitchener and the Waterloo Region) have declared Climate Emergencies, some of which are also implementing strategic plans in order to help reduce global carbon emissions and mitigate the impacts of climate change; and,*

***WHEREAS** Amherstburg distributed sandbags to residents this summer in the face of historic water levels and has 43.7 km of shoreline along the Detroit River and Lake Erie, along with 12.4 km of shoreline on inland waterways, and is thus greatly affected by water levels in the Great Lakes basin; and,*

WHEREAS the most recent report by the UN Intergovernmental Panel on Climate Change (IPCC) has indicated that within 12 years, in order to keep the global average temperature increase to 1.5 degree C and maintain a climate compatible with human civilization, there must be a reduction in carbon emissions of about 45% from 2010 levels, reaching net zero carbon emissions by 2050; and,

WHEREAS based on current projections of the future impacts of human-caused climate change, climate change will adversely the local economy, local infrastructure and property, put a strain on municipal budgets and result in significant economic and health burdens for local residents, particularly our vulnerable populations; and,

WHEREAS climate change will jeopardize the health and survival of many local plant and animal species as well as their natural environments and ecosystems; and,

WHEREAS Amherstburg and the surrounding region is already experiencing climate change impacts including, but not limited to, overland flooding, heavy rain event flooding, emergence of invasive species, an increased number of high heat days, the rise of vector borne diseases, the re-emergence of blue-green algae and harmful algal blooms in our lakes and rivers; and,

WHEREAS municipalities are understood to produce and/or have regulatory jurisdiction over approximately 50% of carbon emissions in Canada; and,

WHEREAS Amherstburg is embarking on a review of the Town's Official Plan; and,

WHEREAS implementing climate action and making a transition to a low-carbon economy also represents a significant opportunity to stimulate economic growth, increase job opportunities and develop new technologies;

THEREFORE BE IT RESOLVED that Amherstburg declare a Climate Emergency and direct administration to prepare a report containing recommendations for priority actions items, implementation measures and cost requirements to accelerate and urgently work towards the reduction of emissions and preparing for our climate future.”

cc:

Doug Ford, Premier of Ontario
Association of Ontario Municipalities (AMO)
Essex Region Conservation Authority (ERCA)
Ontario Municipalities
Taras Natyshak, MPP, Essex
Chris Lewis, MP, Essex
Windsor-Essex County Environment Committee

Regards,



Tammy Fowkes
Deputy Clerk
tfowkes@amherstburg.ca



The Corporation of The Town of Amherstburg

November 25, 2019

VIA EMAIL

Ministry of the Attorney General
McMurtry-Scott Building
720 Bay St., 11th Floor
Toronto, ON
M7A 2S9

Re: Joint and Several Liability Consultation – Town of Amherstburg Support

At its meeting of October 15th, 2019, Amherstburg Town Council supported the Township of Springwater’s Resolution regarding Joint and Several Liability Consultation ***with the exception of Section 2e – Law Society of Ontario Charges***; the Town of Amherstburg does not support this section.

cc:
Doug Ford, Premier of Ontario
Association of Ontario Municipalities (AMO)
Ontario Municipalities
Taras Natyshak, MPP, Essex
Chris Lewis, MP, Essex

Encl: Correspondence – Joint and Several Liability Consultation – Township of Springwater

Regards,

Tammy Fowkes
Deputy Clerk
tfowkes@amherstburg.ca

September 26, 2019

Ministry of the Attorney General
McMurtry-Scott Building
720 Bay Street, 11th Floor
Toronto ON, M7A 2S9

Re: Joint and Several Liability Consultation

Please be advised that in response to your letter dated July 12, 2019, the Township of Springwater provides the following comments in regards to Joint and Several Liability.

1. Please describe the nature of the problem as you see it?

In response to the Province's request for consultation, the Township has a significant issue with Joint and Several Liability (JSL) and the impact it has on the municipality.

a. No Requirement of Proof

JSL is a tool that is used by the legal industry without any discretion to the point that this municipality feels that its use is negligent and in fact unethical. Most law suits that municipalities see are frivolous and vexations as lawyers cast their nets wide and attempt to use shotgun justice for their clients that are more than often the sole cause of a claim. A statement of claim does not require any proof that there is fault. A plaintiff only has to state who they think is involved and a significant amount of court time is spent determining who should be a party to the legal claim.

b. No Consequence for Being Wrongly Identified in a Statement of Claim

To add to this, there is no consequence that lawyers and their clients face for submitting a claim against a municipality when it is clear that a municipality is not involved. Municipalities incur significant administrative costs in managing these claims and the municipalities and their insurers pay significant costs to go through a lengthy process to prove that a claim was made in error (intentionally) only to find that a judge sees no reason to compensate a municipality for cost for incorrectly being named in a lawsuit by a plaintiff. Municipalities are seen as having deep pockets by the legal industry as well as the judicial system that makes decisions on these claims. Proof of innocence is often furnished to the plaintiff and lawyer by a municipality immediately upon notification of a pending legal action of statement of claim. This information is ignored by the plaintiff's lawyer. A plaintiff and their lawyer should have to reimburse a municipality for

all administrative and legal costs when the municipality is cleared of liability. Judges rarely compensate municipalities for being wrongly named in a legal action.

A recent example from 2019 occurred when a statement of claim was made against the Township of Springwater for an accident on a County Road (not the jurisdiction of Springwater). After legal and administrative costs totaling more than \$5,000, Springwater was dismissed from the claim. Unfortunately no costs were assigned to the plaintiff for wrongly naming Springwater in the statement of claim. The current system is broken and Springwater tax payers are left paying the bill.

2. *What are the problems that you need addressed to benefit your community?*

a. Ethical Standard of Due Diligence Required Before Submitting a Legal Action

Lawyer's representing plaintiff's should be required to submit documentation that provides significant research into why a claim is being made and a municipality is being named in a law suit. The claim should clearly prove authority and responsibility. The current practice of naming every party under the sun in a legal claim is negligent and unethical.

b. Frivolous and Vexatious Suits are Costing Taxpayers

The Township of Springwater is seeing a significant waste of administrative time and cost in managing legal claims against the municipality that are predominantly frivolous and vexatious due to JSL. Over the last seven years, the municipality has had 55 claims made against the municipality. These claims range from trips/falls resulting in broken eyeglasses to cases that unfortunately involve loss of life. The Township has no problem dealing with claims that the municipality is responsible for; however the Township does have a problem dealing with claims it does not have any responsibility for. Of the 55 claims against the municipality, 42 of these claims are frivolous and vexatious. Claims that the municipality has no responsibility for. Over the past 7 years, Springwater has paid more than \$100,000 on these frivolous and vexatious claims as they work themselves through the legal process. Many of these files are still open. This does not include additional costs paid by Springwater's insurance company that are beyond the municipality's deductible.

c. Negligent Legal Actions (Beyond Frivolous and Vexatious)

The Township of Springwater is currently named in 4 legal actions and an additional legal action (recently abandoned) for claims that occurred in another municipality (no where near Springwater). The Township is currently named in 3 claims that occurred in the Township of Clearview west of Stayner and one claim in the Township of Brock that have nothing to do with the Township. Springwater was named in a claim that occurred

in Wasaga Beach that was abandoned recently. All of these claims cost the Springwater taxpayer in administrative and legal costs as they work their way through the process.

d. Triage System for Claims

Before a claim makes it to a court date, the file should be triaged. It is at this stage that negligent of frivolous and vexatious claims will be filtered or thrown out. This process will trigger the reimbursement of costs to municipalities by unethical law firms.

e. Law Society of Ontario Charges

Lawyers that use JSL in an unethical way should be charged by the Law Society of Ontario. If a lawyer names a municipality in a legal action that should not be named, these lawyers should be suspended and potentially lose their license to practice law. There is a significant commonality when comparing frivolous and vexatious claims and the law firms/lawyers that submit them. The current code of ethics of the Law Society of Ontario should be updated by the Province to reprimand lawyers and law firms that negligently use JSL. The Province of Ontario should be involved in creating a new Code of Ethics for Ontario's legal industry.

3. *Is it increased premiums? Rising deductibles?*

A recent survey by CAO's in Simcoe County shows that insurance premiums are going up between 10% at the lowest to 59% being the highest in 2019. The Township of Springwater experienced a 10.8% increase in its 2019 insurance renewal. The area that typically sees an annual increase is related to the Municipal General Liability and Excess Liability lines of the business. The municipality was advised by its insurance broker that "over the past several years, insurance companies' appetite for Municipal Insurance has remained fairly stable. Insurance rates across all lines have seen only modest increases intended to simply keep pace with inflation and the rising cost of claims. Larger rate increases have been reserved for those accounts experiencing adverse claims development; either in frequency or severity (or both). However, starting in June 2018, the insurance market as a whole has shown clear signs of "hardening". Insurance companies for all sectors are putting stricter rules in place regarding the amount and breadth of coverage they will provide, and to which clients. Since the overall insurance supply is being reduced, the demand for insurer capacity is increasing, and as such, prices are elevating."

The table below provides at a high level (includes all lines of coverage) the Township's annual insurance premiums over the past five years.

2015	2016	2017	2018	2019
\$234,942	\$247,262	\$254,388	\$274,936	\$304,688

The Township continues to consult with its insurance broker in an effort to ensure that Springwater's constituents are receiving the best value for their tax dollar; however, the rising costs of insurance are not sustainable over the long run. Staff and its insurance broker have looked at increasing our deductibles in an effort to reduce the overall premium; however this has led to minimal reductions in the overall annual premium to the Township.

4. Being unfairly named in lawsuits?

As detailed above, Springwater continues to be unfairly named in legal actions. Issues here range from a complete absence of research by legal firms on causality to the municipality being named in legal action in completely separate jurisdictions (other municipalities).

5. Feeling you cannot offer certain services because of liability risks?

More recently, with the advice of the Township's insurance broker, the Township has changed the way in which it delivers some of its recreational programs/services, especially as it relates to children's programs/activities. For example, the Township in partnership with its Community Recreation Associations will host a number of community based events throughout the year, which includes children's activities. In order to allow inflatable Bouncy castles at community events, the Township now requires the service provider to indemnify the Township and to also provide staff to monitor the safety of participants while in the inflatable Bouncy castle. Some vendors are reluctant to take on this risk.

Thank you for allowing the Township to participate in this consultation. We are open to further dialogue should you feel it necessary.

Yours truly,



Jeff Schmidt, CPA, CGA, B.A.S.
Chief Administrative Officer

Cc: Ontario Municipalities

Come North - Agenda 2020 - Viens au nord

Deita Waterfront,
Thunder Bay

1

02/18/2020

- 12:00 Welcome - Traditional Greeting
Mot de bienvenue traditionnel
- 12:10 Welcome from *Local Chief (TBC)*
Mot de bienvenue du chef local
- 12:15 Welcome from *Local Mayor (TBC)*
Mot de bienvenue du maire
- 12:20 Why are we here
Ryan Reynard
- 12:30 Lunch
Diner
- 13:00 Mapping our assets
Hilary Hagar
- 13:30 Learning and Sharing Break
Pause de réseautage
- 14:30 Discussion 1 - First Nations and newcomers
Discussion 1 - Premières Nations et nouveaux arrivants
TBD
- 15:30 Discussion 2 - Welcoming communities FOR ALL
Discussion 2 - Des communautés accueillantes
POUR TOUS
TBD
- 16:30 Close of Day
Fin de la journée
- 18:00 Networking Event - free hors d'oeuvres and cash bar
(location TBC)
Événement de réseautage - hors d'oeuvres gratuits et bar payant
- 20:00 End of Networking event
Fin de l'événement de réseautage

2

02/19/2020

- 08:00 Breakfast
Déjeuner
- 08:30 Welcome from Local MPP (TBC)
Mot de bienvenue du MPP local
- 08:35 Ontario Immigration Priorities and Programs (TBC)
Ken Nakahara
- 09:00 Q & A
Période de question
- moderated by *Ryan Reynard*
- modéré par *Ryan Reynard*
- 09:30 Learning and Sharing Break
Pause de réseautage
- 10:30 Breakout 1 - Resource guides and online resources
Séance 1 - Guides de ressources et ressources en ligne
Breakout 2 - Pre-arrival planning and assistance
Séance 2 - Planification et assistance avant l'arrivée
Breakout 3 - Measuring success & new arrival follow-up
Séance 3 - Mesurer le succès et faire des suivis avec les nouveaux arrivants
- 12:00 Lunch
Diner
- 12:30 Labour Demand Projections - Local Planning Board?
Madge Richardson
- 13:00 Q & A
Période de question
- moderated by *Ryan Reynards*
- modéré par *Ryan Reynards*
- 13:30 Learning and Sharing Break
Pause de réseautage
- 14:30 Breakout 4 - Indirect services & regional coordination
Séance 4 - Services indirects et coordination régionale
Breakout 5 - Application & processing
Séance 5 - Application et traitement
Breakout 6 - Arrival, welcoming, & community orientation : 1-3 months
Séance 6 - Arrivée, accueil et orientation communautaire: de 1 à 3 mois
- 16:00 Closing Q & A - Moderated exchanges between attendees
Période de question - Échanges modérés entre les participants
- 16:30 End of Day
Fin de journée
- 18:00 Conference meet & greet plus dinner (location TBC)
Réseautage et souper
- 20:00 End of Dinner
Conclusion du souper

3

02/20/2020

- 08:00 Breakfast
Déjeuner
- 08:30 Welcome from local MP (TBC)
Mot de bienvenue du MP local
- 08:35 Federal Immigration Streams (TBC)
- a primer *Lara Dyer*
- une introduction *Lara Dyer*
- 09:00 Q & A
Période de question
- moderated by *Ryan Reynard*
- modéré par *Ryan Reynard*
- 09:30 Learning and Sharing Break
Pause de réseautage
- 10:30 Breakout 7 - Marketing & attraction
Séance 7 - Marketing et attraction
Breakout 8 - Funding, partnering, & leveraging
Séance 8 - Financement, partenariat et mise à profit
Breakout 9 - Inclusion and settlement: 3-5 years
Séance 9 - Inclusion et établissement : de 3 à 5 ans
- 12:00 Lunch
Diner
- 12:30 What are YOU going to do: a Regional & Community Protocol
- *Christian Howald*
- 13:00 Q & A
Période de question
- moderated by *Ryan Reynards*
- modéré par *Ryan Reynard*
- 13:30 Closing Comments - Summary of Next Steps
Remarques finales - Sommaire des prochaines étapes
- 14:00 End of Day
Fin de la journée

80.1

Come North Viens au nord

Breakout group sessions



Purpose:

The purpose of the breakout group sessions is to allow for information exchange, capacity assessment, as well as setting of goals and priorities in EACH area for the next three years. **The priority should be on enhancing local capacity, mutual support and leveraging.**

A notetaker will be present in each group to record the conversation. After the conferences conclude, these notes will be used to inform a conference report and a subsequent regional population growth strategy for Northern Ontario. Every effort will be made to maintain anonymity. No quotes will be specifically attributed to an individual without written permission.

Questions to be discussed at breakout sessions:

1. Review of current assets
2. How are assets being used?
3. What are the gaps?
4. How are gaps being filled now?
5. What new services could we provide with current assets/resources?
6. What new services could we deliver with new assets/resources?
7. What do you already have planned?
8. Next steps - who, what, when

Format of Breakout Sessions:

Each breakout session is 90 minutes long.

The first 15 minutes will be set aside for 3-5 volunteers to set the stage for the discussion by outlining their thoughts and suggestions. **If you wish to volunteer, please contact hhagar@northernpolicy.ca.**

The next 60 minutes will be a free flowing, but facilitated discussion focused on answering the 8 questions set for each group.

The final 15 minutes will be set aside for a group summary of key observations, priorities and actions, including the identification of timelines and actors.

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Come North Viens au nord

Breakout Sessions Round #1



Session 1: Resource guides and online resources

Moderated by: Christian Howald

Expansion on topic for discussion:

What online resources are publicly available to (prospective) new arrivals to gain information about the community, available services (health, education, sports, recreation, culture), job posting boards, etc? These guides should be available to both those already in and those not yet in the community. Resource guides and online resources include immigration portal websites, newcomer arrival guides, etc. **The resource need not be exclusively for the use of new arrivals, but only of benefit to them.**

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Community or regional portals
- Immigration, Refugees & Citizenship Canada (web tools)
- Ontario Immigrant Nominee Program
- Settlement.org
- Northwest Health link
- Tourism Northern Ontario
- Tourism Ontario
- Study North
- Economic Development Organizations
- Invest NW/NE/North
- Community welcoming guides
- Police
- MAGNET
- District Social Service Administration Boards
- Job boards (e.g. Jobsintimmins.com, Indeed, Job bank)
- Indigenous tourism
- Industry associations (e.g. Ontario Native Women's Association)
- Association of Municipalities of Ontario
- Northwestern Ontario Municipal Association
- Federation of Northern Ontario Municipalities
- Local Health Integration Networks
- Hospitals
- Service Canada
- Libraries
- Municipalities
- FutureSSM

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Come North Viens au nord

Breakout Sessions Round #1



Session 2: Pre-arrival planning and assistance

Moderated by: Stacey Parks

Expansion on topic for discussion:

What resources and services are available to prospective new arrivals that have not yet arrived in the community? Services under this category could include: job-matching, travel arrangements, housing arrangements, etc. In contrast to online resources, this discussion focuses on staffed services where a personal contact is made between community and potential new arrivals.

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Post-secondary Institutions
- Employers
- Matchmakers
- Realtors
- Lawyers
- Thunder Bay Houses
- Chambers of Commerce
- Economic Development Organizations
- Rural & Northern Immigration Pilot communities
- Indigenous Friendship Centres
- Political Territorial Organizations
- Tribal Councils
- Professions North
- Connector Program
- Francophone Centres, Clubs and Associations
- Centre de santé communautaire du Grand Sudbury
- Global Affairs Canada
- First Nations
- Métis Nation of Ontario
- School Boards
- Rental properties
- Housing co-ops
- Hostels
- Service Ontario
- Physician recruiters
- Canada Border Services Agency
- Job developers
- Consultants
- Religious groups
- Sports associations
- Rotary clubs
- Seniors groups

Proudly supported by/ Fièrement appuyée par:



Come North Viens au nord

Breakout Sessions Round #1



Session 3: Measuring success & new arrival follow-up

Moderated by: Charles Cirtwill

Expansion on topic for discussion:

What do we know about the impact and effectiveness of our efforts? What data are we collecting, analyzing, and/or publishing related to population growth, employment, labour markets, use of immigration and social services, well-being of new arrivals, etc.? For example, what information do we have, want, or need to assess social and economic outcomes of new arrivals. How equipped communities are to meet the needs of new arrivals, etc.?

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Planning Boards
- Northern Policy Institutions
- Local Immigration Partnerships/Réseaux en immigration francophone
- Academics
- Researchers
- Multicultural associations
- Immigration, Refugees, and Citizenship Canada
- FedNor
- Ministry of Energy, Northern Development and Mines
- Northern Ontario Heritage Fund Corporation
- Ministry of Economic Development, Job Creation and Trade
- Ministry of Children, Community and Social Services
- Nishnawbe Aski Development Fund
- Ontario Ministry of Agriculture Food and Municipal Affairs
- Community Futures Networks
- Société Économique de l'Ontario
- Conseil de la Coopération de l'Ontario
- Statistics Canada
- Pathways to Prosperity
- Conference Board of Canada

Proudly supported by/ Fièrement appuyée par:



Come North Viens au nord

Breakout Sessions Round #2



Session 4: Indirect services & regional coordination

Moderated by: Christian Howald

Expansion on topic for discussion:

Who trains and supports the trainers and the service providers? The community volunteers and the local champions? Indirect services are not service providers and do not directly deliver programs or services to new arrivals. This category includes any organizations that play a role in **supporting those** who attract, retain, and shape the community experience for new arrivals. Indirect services may also participate in coordinating and aligning service provider organizations, assessing their impacts and reviewing their programs.

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Portals
- Tourism Northern Ontario
- Tourism Ontario
- Study North
- Invest NE/NW/North
- Indigenous tourism
- Association of Municipalities of Ontario
- Northwestern Ontario Municipal Association
- Federation of Northern Ontario Municipalities
- FutureSSM
- Ontario Ministry of Agriculture Food and Municipal Affairs
- Industry associations (e.g. Ontario Native Women's Association)
- Provincial Territorial Organizations
- Tribal Councils
- Global Affairs Canada
- Planning Boards
- Northern Policy Institute
- Local Immigration Partnerships/Réseaux en immigration francophone
- FedNor
- Northern Ontario Heritage Fund Corporation
- Ministry of Economic Development, Job Creation and Trade Ministry of Energy, Ministry Energy, Northern Development and Mines
- Conference Board of Canada

Proudly supported by/ Fièrement appuyée par:



Come North Viens au nord

Breakout Sessions Round #2



Session 5: Application and processing

Moderated by: Charles Cirtwill

Expansion on topic for discussion:

Modern society moves on a sea of paper. That paper may now be electronic in many cases, but forms, forms, forms are still the reality of life for new arrivals accessing services and joining organizations for the first time. What help is, or could be, available to new arrivals to assist in the paperwork? What efforts are made to align the questions asked, the order they are asked, the way in which the information is collected? Are there opportunities to centralize or streamline the data collection process?

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Realtors
- Immigration, Refugees and Citizenship Canada
- Ontario Immigrant Nominee Program
- Local Health Integration Networks
- Hospitals
- District Social Service Administration Boards
- Job boards
- Service Canada
- Métis Nation of Ontario
- Lawyers
- Consultants
- Canada Border Services Agency
- Ministry of Children, Community and Social Services
- Statistics Canada
- Pathways to Prosperity
- First Nations
- Municipalities
- Service Ontario
- School boards

Proudly supported by/ Fièrement appuyée par:



Come North Viens au nord

Breakout Sessions Round #2



Session 6: Arrival, welcoming, & community orientation : 1-3 months

Moderated by: Stacey Parks

Expansion on topic for discussion:

What resources and services are available to new arrivals within their first 1-3 months of being in the community? These organizations work to welcome and orient new arrivals and strongly influence their first impressions and experiences in the community. These services could include community orientation/ tours, needs assessment and referrals, housing, job training, education, cultural and religious groups, etc.

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Settlement organizations
- Economic Development Organizations
- Police
- Industry associations (e.g. Ontario Native Women's Association)
- Chambers of Commerce
- Libraries
- Post-secondary Institutions
- Employers
- Matchmaker
- Realtors
- Rural and Northern Immigration Pilot communities
- Indigenous friendship centres
- Professions North
- Connector
- Francophone Centres, Clubs and Associations
- Centre de santé communautaire du Grand Sudbury
- Sports associations
- Rotary clubs
- Seniors' groups
- Academics
- Researchers
- Job developers
- Nishnawbe Aski Development Fund
- Community Futures Networks
- Société Économique de l'Ontario
- Conseil de la Coopération de l'Ontario
- Rental agencies/ property management companies
- Housing co-ops
- Hostels
- Multicultural associations

Proudly supported by/ Fièrement appuyée par:



Come North Viens au nord

Breakout Sessions Round #3



Session 7: Marketing and attraction

Moderated by: Christian Howald

Expansion on topic for discussion:

How are we marketing our communities and regions? Do our messages and efforts overlap, compete, or contradict each other? How do we coordinate all of this? Who does that? Multiple organizations actively promote and market our communities, our regions, Northern Ontario, Ontario, and/or Canada as a whole. They do so for multiple purposes: to attract students, tourists, residents and investment. Marketing efforts could include: trade missions, attending job fairs, population attraction campaigns, hosting events, hosting webinar, radio, print, social media, guerilla marketing etc. Are we maximizing our impact and leveraging our limited resources to maximize our reach?

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Global Affairs Canada
- Portals
- Tourism Ontario
- Tourism Northern Ontario
- Study North
- Invest NE/NW/North
- Indigenous tourism
- FutureSSM
- Economic Development Organizations
- Municipalities
- Post-secondary Institutions
- Rural and Northern Immigration Pilot communities
- Job Boards

Proudly supported by/ Fièrement appuyée par:



Come North Viens au nord

Breakout Sessions Round #3



Session 8: Funding, partnering and leveraging

Moderated by: Charles Cirtwill

Expansion on topic for discussion:

Capacity is key. This discussion will focus on volunteer and cash avenues to resource attraction, settlement, welcoming and retention efforts. What human capital do communities have or can access and what mechanisms are in place to identify and distribute it? Regarding funding, be that federal, provincial, Indigenous, municipal, or private funding, what barriers exist to accessing it, what opportunities can be considered to leverage it more? Could local taxation, hotel taxes, or fee for service options be solutions? What are you doing now to fund and staff your programs, and what more could you, should you or must you do?

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Association of Municipalities of Ontario Federation of Northern Ontario Municipalities
- Northwestern Ontario Municipal Association
- Industry associations (e.g. Ontario Native Women's Association)
- Political Territorial Organizations
- Tribal councils
- Northern Policy Institute
- Local Immigration Partnerships/Réseaux en immigration francophone
- Northern Ontario Heritage Fund Corporation
- Ontario Ministry of Agriculture Food and Municipal Affairs
- FedNor
- Ministry of Economic Development, Job Creation and Trade
- Ministry of Energy, Northern Development and Mines
- Ontario Immigrant Nominee Program
- Immigration, Refugee and Citizenship Canada
- Ministry of Children, Community and Social Services
- Statistics Canada
- Nishnawbe Aski Development Fund
- Community Futures Networks
- Société Économique de l'Ontario
- Conseil de la Coopération de l'Ontario

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Breakout Sessions Round #3



Session 9: Inclusion and settlement: 3-5 years

Moderated by: Stacey Parks

Expansion on topic for discussion:

Similar to arrival, welcoming, and orientation, these resources and services work to include and settle new arrivals in the community. However, this category looks at longer-term retention and settlement rather than the first few months of living in the community. Which organizations are components of the community that retain and engage people, including religious or cultural groups, hobby or interest groups, employers, etc.? What are they doing and what more could they do? Are their efforts well known and accessible? If not, how do we improve?

Types of participants who might wish to contribute to this session includes those involved with:

- New arrivals
- Potential new arrivals
- Settled new arrivals
- Realtors
- Local Health Integration Networks
- Hospitals
- District Social Service Administration
Boards Lawyers
- Consultants
- Canada Border Services Agency
- Service Canada
- First Nations
- Métis Nations of Ontario
- Police
- Service Ontario
- Settlement agencies
- Industry associations
(e.g. Ontario Native Women's Association)
- Libraries
- Employers
- Matchmaker
- Professions North
- Indigenous friendship centres
- Connector
- Religious groups
- Job developers
- School boards
- Sports associations
- Rotary clubs
- Seniors groups
- Multicultural associations
- Academics
- Researchers
- Rental agencies/property management
- Housing co-ops
- Hostels
- Francophone Centres, Clubs and Associations
- Centre de santé communautaire du Grand Sudbury

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Séances en petits groupes



Objet :

Les séances en petits groupes ont pour objet de permettre d'échanger de l'information, d'évaluer les capacités ainsi que de déterminer les objectifs et priorités dans CHAQUE domaine pour les trois prochaines années. **La priorité devrait être d'améliorer la capacité locale, le soutien mutuel et l'effet de levier.**

Dans chaque groupe, il y aura un preneur de notes qui rédigera le compte rendu. Après les exposés, ces notes serviront à documenter des rapports connexes et à élaborer une stratégie subséquente sur la croissance démographique régionale du Nord ontarien. Tous les efforts seront déployés afin d'assurer l'anonymité. Aucune citation ne sera spécifiquement attribuée à une personne, sans son autorisation préalable.

Points à discuter en petits groupes :

1. Examen des atouts existants
2. Comment sont utilisés ces atouts?
3. Quelles sont les lacunes?
4. Comment les lacunes peuvent-elles être comblées maintenant?
5. Quels nouveaux services pourrions-nous offrir à l'aide des ressources/atouts existants?
6. Quels nouveaux services pourraient être offerts à l'aide des ressources/atouts existants?
7. Qu'est-ce que vous avez déjà planifié?
8. Prochaines étapes : qui, quoi, quand?

Mode de présentation des séances en petits groupes :

La durée de chaque séance en petit groupe est de 90 minutes.

Les 15 premières minutes seront réservées pour trois à cinq volontaires, afin de préparer le terrain à la discussion, par l'exposition de leurs idées et suggestions. **Si vous souhaitez vous porter volontaire**, veuillez communiquer avec la personne-ressource, à hhagar@northernpolicy.ca.

Les 60 prochaines minutes seront une discussion libre, mais animée et axée sur les réponses à huit questions prévues pour chaque groupe.

Les 15 dernières minutes seront réservées à un résumé des principales observations, priorités et actions du groupe, y compris la détermination des échéanciers et des acteurs.

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Come North Viens au nord

Séances en petits groupes – Ronde n° 1



Séance n° 1 Guides de ressources et ressources en ligne

Animateur: Christian Howald

Élargissement du sujet de discussion :

Quelles ressources en ligne sont accessibles au public pour les nouveaux arrivants (potentiels), afin d'obtenir de l'information sur la collectivité, les services offerts (santé, éducation, sports, loisirs, culture), les tableaux d'affichage d'emplois, etc. Ces guides devraient être mis à la disposition de ceux qui se trouvent déjà dans la collectivité et de ceux qui n'y sont pas encore. Les guides de ressources et les ressources en ligne comprennent les sites Web des portails sur l'immigration, les guides pour les nouveaux arrivants, etc. **Il n'est pas nécessaire que les ressources soient exclusivement destinées aux nouveaux arrivants, mais elles doivent bénéficier à ceux-ci.**

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Portails communautaires ou régionaux
- Immigration, Réfugiés et Citoyenneté Canada (outils du Web)
- Programme ontarien des candidats à l'immigration
- Settlement.org
- Maillons santé du RLISS du Nord-Ouest
- Tourisme dans le Nord ontarien
- Tourisme en Ontario
- Study North
- Associations industrielles (p. ex. l'Association des femmes autochtones de l'Ontario)
- Association des municipalités de l'Ontario
- Association des municipalités du Nord-Ouest de l'Ontario
- Fédération des municipalités du Nord de l'Ontario
- Réseaux locaux d'intégration des services de santé
- Hôpitaux
- Service Canada
- Bibliothèques
- Municipalités
- FutureSSM
- Tableaux d'offres d'emplois (p. ex. Jobsintimmins.com, Indeed, banque d'emplois)
- Organismes de développement économique
- Investissement dans le N.-O. et le N.-E.
- Guides d'accueil communautaire
- Police
- MAGNET
- Conseils d'administration des services sociaux des districts
- Tourisme autochtone

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Séances en petits groupes – Ronde n° 1



Séance n° 2 Planification et assistance avant l'arrivée

Animateur : Stacey Parks

Élargissement du sujet de discussion :

Quelles ressources et quels services sont offerts aux nouveaux immigrants qui ne sont pas encore arrivés dans la collectivité? Les services de cette catégorie peuvent comprendre le jumelage d'emploi, les préparatifs de voyage, les arrangements de logement, etc. Contrairement à celle des ressources en ligne, cette discussion porte sur les services dotés en personnel, où une relation personnelle est nouée entre la collectivité et le nouvel arrivant potentiel.

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Établissements postsecondaires
- Employeurs
- Entremetteurs
- Agents immobiliers
- Avocats
- Logements de Thunder Bay
- Chambres de commerce
- Organismes de développement économique
- Programme pilote d'immigration dans les communautés rurales et du Nord
- Centres de l'amitié des Autochtones
- Organismes politiques territoriaux
- Conseils tribaux
- Professions Nord
- Programme de connecteur
- Affaires mondiales Canada
- Premières Nations
- Nation métisse de l'Ontario
- Conseils scolaires
- Propriétés locatives
- Coopératives d'habitation
- Auberges de jeunesse
- Service Ontario
- Recruteurs de médecins
- Agence des services frontaliers du Canada
- Prospecteurs d'emplois
- Experts-conseils
- Groupes religieux
- Associations sportives
- Clubs Rotary
- Groupes d'ânés
- Centres, clubs et associations Francophone
- Centre de santé communautaire du Grand Sudbury

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Séances en petits groupes – Ronde n° 1



Séance n° 3 Mesurer le succès et faire des suivis avec les nouveaux arrivants

Animateur: Charles Cirtwill

Élargissement du sujet de discussion :

Que savons-nous des répercussions et de l'efficacité de nos efforts? Quelles données recueillons-nous, analysons-nous et/ou publions-nous au sujet de la croissance démographique, de l'emploi, des marchés du travail, de l'utilisation de l'immigration et des services sociaux, du bien-être des nouveaux arrivants, et le reste? Par exemple, de quels renseignements disposons-nous, voulons-nous ou avons-nous besoin pour évaluer les résultats sociaux et économiques des nouveaux arrivants, comment les collectivités sont-elles équipées pour répondre aux besoins des nouveaux arrivants, et le reste?

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Commissions de planification
- Institutions politiques du Nord
- Partenariats locaux en matière d'immigration/Réseaux à l'immigration francophone
- Universitaires
- Chercheurs
- Associations multiculturelles
- Immigration, Réfugiés et Citoyenneté Canada
- FedNor
- Ministère de l'Énergie, du Développement du Nord et des Mines
- Société de gestion du Fonds du patrimoine du Nord de l'Ontario
- Ministère du Développement économique, de la Création d'emplois et du Commerce
- Ministère de l'Enfance et des Services sociaux et communautaires
- Nishnawbe Aski Development Fund
- Ministère de l'Agriculture, de l'Alimentation et des Affaires municipales de l'Ontario
- Réseaux de développement des collectivités
- Société économique de l'Ontario
- Statistique Canada
- Pathways to Prosperity.
- Conference Board du Canada
- Conseil de la Coopération de l'Ontario

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Come North Viens au nord

Séances en petits groupes – Ronde n° 2



Séance n° 4 Services indirects et coordination régionale

Animateur: Christian Howald

Élargissement du sujet de discussion :

Qui forme et soutient les formateurs et les prestataires de services? Les bénévoles de la collectivité et les défenseurs locaux de la cause? Les services indirects ne sont pas des fournisseurs de services et n'offrent pas directement de programmes ou de services aux nouveaux arrivants. Cette catégorie comprend tous les organismes qui jouent **un rôle dans le soutien** de ceux qui attirent, retiennent et façonnent l'expérience communautaire des nouveaux arrivants. Les services indirects peuvent également participer à la coordination et à l'harmonisation des organismes fournisseurs de services, à l'évaluation de leurs répercussions et à l'examen de leurs programmes.

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Portails
- Tourisme dans le Nord ontarien
- Tourisme en Ontario
- Study North
- Investissement dans le N.-O. et le N.-E.
- Tourisme autochtone
- Association des municipalités de l'Ontario
- Association des municipalités du Nord-Ouest de l'Ontario
- Fédération des municipalités du Nord de l'Ontario
- FutureSSM
- Ministère de l'Agriculture, de l'Alimentation et des Affaires municipales de l'Ontario
- Associations industrielles (p. ex. l'Association des femmes autochtones de l'Ontario)
- Organismes provinciaux et territoriaux
- Conseils tribaux
- Affaires mondiales Canada
- Commissions de planification
- Institut des politiques du Nord
- Partenariats locaux en matière d'immigration/Réseaux à l'immigration francophone
- FedNor
- Société de gestion du Fonds du patrimoine du Nord de l'Ontario
- Ministère du Développement économique, de la Création d'emplois et du Commerce, ministère de l'Énergie, ministère de l'Énergie, du Développement du Nord et des Mines
- Conference Board du Canada

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Séances en petits groupes – Ronde n° 2



Séance n° 5 Demande et traitement

Animateur: Charles Cirtwill

Élargissement du sujet de discussion :

La société moderne évolue sur une mer de papier. Dans bien des cas, ce support papier peut maintenant être électronique, mais des formulaires, et encore des formulaires, voilà encore une réalité de la vie des nouveaux arrivants qui accèdent pour la première fois aux services et aux organismes. Quelle aide est ou pourrait être offerte aux nouveaux arrivants, afin de les aider pour la paperasse. Quels efforts sont faits pour harmoniser les questions posées, l'ordre dans lequel elles sont posées et la façon dont les renseignements sont recueillis? Existe-t-il des possibilités de centraliser ou de rationaliser le processus de collecte des données?

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Agents immobiliers
- Immigration, Réfugiés et Citoyenneté Canada
- Programme ontarien des candidats à l'immigration
- Réseaux locaux d'intégration des services de santé
- Hôpitaux
- Conseils d'administration des services sociaux des districts
- Tableaux d'affichage d'emplois
- Service Canada
- Nation métisse de l'Ontario
- Avocats
- Experts-conseils
- Agence des services frontaliers du Canada
- Ministère de l'Enfance et des Services sociaux et communautaires
- Statistique Canada
- Pathways to Prosperity.
- Premières Nations
- Municipalités
- Service Ontario
- Conseils scolaires

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Séances en petits groupes – Ronde n° 2



Séance n° 6 Arrivée, accueil et orientation communautaire: de 1 à 3 mois

Animateur: Stacey Parks

Élargissement du sujet de discussion :

What resources and services are available to new arrivals within their first 1-3 months of being in the community? These organizations work to welcome and orient new arrivals and strongly influence their first impressions and experiences in the community. These services could include community orientation/ tours, needs assessment and referrals, housing, job training, education, cultural and religious groups, etc.

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Organismes d'établissement
- Organismes de développement économique
- Police
- Associations industrielles (p. ex. l'Association des femmes autochtones de l'Ontario)
- Chambres de commerce
- Bibliothèques
- Établissements postsecondaires
- Employeurs
- Entremetteurs
- Agents immobiliers
- Programme pilote d'immigration dans les communautés rurales et du Nord
- Centres de l'amitié des Autochtones
- Professions Nord
- Connecteur
- Associations sportives
- Clubs Rotary
- Groupes d'aînés
- Universitaires
- Chercheurs
- Prospecteurs d'emplois
- Nishnawbe Aski Development Fund
- Réseaux de développement des collectivités
- Société économique de l'Ontario
- Agences de location/société de gestion immobilière
- Coopératives d'habitation
- Auberges de jeunesse
- Associations multiculturelles
- Centres, clubs et associations Francophone
- Centre de santé communautaire du Grand Sudbury
- Conseil de la Coopération de l'Ontario

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Séances en petits groupes – Ronde n° 3



Séance n° 7 Marketing et attraction

Animateur: Christian Howald

Élargissement du sujet de discussion :

Comment faisons-nous la promotion de nos collectivités et de nos régions? Nos messages et nos efforts se chevauchent-ils, sont-ils en concurrence ou se contredisent-ils? Avec qui et comment coordonnons-nous tout cela? De nombreux organismes font activement la promotion et la commercialisation de nos collectivités, de nos régions, du Nord de l'Ontario, de l'Ontario et/ou du Canada dans son ensemble. Ils le font à des fins multiples : pour attirer des étudiants, des touristes, des résidents et des investissements. Les efforts de marketing pourraient comprendre ceci : missions commerciales, participation à des salons de l'emploi, campagnes pour attirer des personnes, organisation d'activités, webinaires pour l'accueil, radio, presse écrite, médias sociaux, marketing non conformiste et à petit budget, etc. Est-ce que nous maximisons nos effets et mettons à profit nos ressources limitées, afin de maximiser notre portée?

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Affaires mondiales Canada
- Portails
- Tourisme en Ontario
- Tourisme dans le Nord ontarien
- Study North
- Investissement dans le N.-O. et le N.-E.
- Tourisme autochtone
- FutureSSM
- Organismes de développement économique
- Municipalités
- Établissements postsecondaires
- Programme pilote d'immigration dans les communautés rurales et du Nord
- Tableaux d'affichage d'emplois

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Séances en petits groupes – Ronde n° 3



Séance n° 8 Financement, partenariat et mise à profit

Animateur: Charles Cirtwill

Élargissement du sujet de discussion :

La capacité est la clé. Cette discussion portera sur les moyens d'attirer des bénévoles et d'obtenir de l'argent pour attirer des ressources ainsi que pour accueillir, établir et conserver des immigrants. Quel est le capital humain des collectivités ou auquel elles peuvent avoir accès, et quels mécanismes sont en place pour trouver et pour répartir ce capital. En ce qui concerne le financement, que celui-ci soit fédéral, provincial, autochtone, municipal ou privé, quels sont les obstacles à l'accès à ce financement, et quelles sont les possibilités à envisager pour en tirer davantage parti? La fiscalité locale, les taxes hôtelières ou les options de tarification à l'acte pourraient-elles être des solutions? Que faites-vous maintenant pour financer et pour doter en personnel vos programmes, et que pourriez-vous, devriez-vous ou devez-vous faire de plus?

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Association des municipalités de l'Ontario, Fédération des municipalités du Nord de l'Ontario
- Association des municipalités du Nord-Ouest de l'Ontario,
- Associations industrielles (p. ex. l'Association des femmes autochtones de l'Ontario)
- Organismes politiques territoriaux
- Conseils tribaux
- Institut des politiques du Nord
- Partenariats locaux en matière d'immigration/Réseaux à l'immigration francophone
- Société de gestion du Fonds du patrimoine du Nord de l'Ontario
- Ministère de l'Agriculture, de l'Alimentation et des Affaires municipales de l'Ontario
- FedNor
- Ministère du Développement économique, de la Création d'emplois et du Commerce
- Ministère de l'Énergie, du Développement du Nord et des Mines
- Programme ontarien des candidats à l'immigration
- Immigration, Réfugiés et Citoyenneté Canada
- Ministère de l'Enfance et des Services sociaux et communautaires
- Statistique Canada
- Nishnawbe Aski Development Fund
- Réseaux de développement des collectivités
- Société économique de l'Ontario
- Conseil de la Coopération de l'Ontario

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Séances en petits groupes – Ronde n° 3



Séance n° 9 Inclusion et établissement : de 3 à 5 ans

Animateur : Stacey Parks

Élargissement du sujet de discussion :

Tout comme l'arrivée, l'accueil et l'orientation, ces ressources et services ont pour objet d'inclure et d'établir les nouveaux arrivants dans la collectivité. Toutefois, cette catégorie est surtout en rapport avec la rétention et l'établissement à plus long terme plutôt qu'avec les premiers mois de vie dans la collectivité. Quels organismes sont des éléments communautaires qui retiennent les gens et les font participer, y compris les groupes religieux ou culturels, les groupes de loisirs ou d'intérêts, les employeurs, etc. Que font-ils et que peuvent-ils faire de plus? Leurs efforts sont-ils bien connus et accessibles, dans la négative, comment pouvons-nous les améliorer?

Parmi les participants qui pourraient souhaiter participer à cette séance se trouvent ceux qui s'occupent de ce qui suit :

- Nouvelles arrivants
- Nouveaux arrivants potentiels
- Nouveaux arrivants établis
- Agents immobiliers
- Réseaux locaux d'intégration des services de santé
- Hôpitaux
- Conseils d'administration des services sociaux des districts, avocats
- Experts-conseils
- Agence des services frontaliers du Canada
- Service Canada
- Premières Nations
- Nations métisses de l'Ontario
- Police
- Service Ontario
- Organismes d'établissement
- Associations industrielles (p. ex. l'Association des femmes autochtones de l'Ontario)
- Bibliothèques
- Employeurs
- Entremetteur
- Professions Nord
- Centres de l'amitié des Autochtones
- Connecteur
- Groupes religieux
- Prospecteurs d'emplois
- Conseils scolaires
- Associations sportives
- Clubs Rotary
- Groupes d'aînés
- Associations multiculturelles
- Universitaires
- Chercheurs
- Agences de location/société de gestion immobilière
- Coopératives d'habitation
- Auberges de jeunesse
- Centres, clubs et associations Francophone
- Centre de santé communautaire du Grand Sudbury

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8.2

Council Report

From: Patrick Sigouin, Fire chief

Date: November 26, 2019

Subject: Firefighter Resignation

Purpose:

To inform council of a firefighters' resignation.

Recommendation:

I would like to inform council that Daniel Tremblay has stepped down from the Dubreuilville Volunteer Fire Department. Daniel has been a volunteer Firefighter for fifteen (15) years and has committed many hours to our community. I would like council to join me in thanking Daniel for all of his years of service and dedication and wish him well in his future endeavours.

Analysis:

N/A

Financial Impact:

N/A

Should you have any questions or concerns, please feel free to contact me at 705-884-2340 Ext. 32 or by email at firechief@dubreuilville.ca

Best regards,

Patrick Sigouin
Fire Chief

Shelley Casey

From: AMO Communications <Communicate@amo.on.ca>
Sent: October-29-19 8:31 AM
To: scasey@dubreuilville.ca
Subject: First Investing in Canada Infrastructure Plan (ICIP) Green Stream Application Intake Open

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October 29, 2019

First Investing in Canada Infrastructure Plan (ICIP) Green Stream Application Intake Open

As AMO reported to members through [@AMOPolicy](#) on October 25, 2019, applications are now open for the ICIP Green Stream in Ontario. With this intake, all federal ICIP streams have been opened in the province.

In this first intake, municipal governments serving up to 100,000 residents can apply for funding for critical water, wastewater and stormwater rehabilitation and replacement projects focused on health and safety improvements to a maximum of \$3 million in eligible costs. First Nations governments serving under 100,000 residents and Local Services Boards that own water, wastewater and stormwater infrastructure are also eligible, as are Conservation Authorities and not-for-profits on a case-by-case basis.

The present intake provides up to \$200 million in Green Stream funding. AMO understands that the Minister of Infrastructure has written to Heads of Council of eligible municipal governments with additional details including maximum project funding allocations and directions on how to apply. Ontario anticipates launching a subsequent Green Stream intake in 2020, which could focus on other emerging priorities for water, wastewater and stormwater projects and/or climate change and disaster mitigation.

Applications are due on January 22, 2020 for provincial review and nomination to the federal government. Eligible members should consult the [Transfer Payment Ontario](#) website for program guidelines and application rules or email ICIPGreen@ontario.ca with any questions.

AMO Contact:

Craig Reid, Senior Advisor, creid@amo.on.ca, 416-971-9856 ext. 334.

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ICIP Green Stream 2019 Intake

An overview for OCWA clients

Background

The Green Funding Stream – Canada Infrastructure Program (ICIP) is now open for applications. This is a great opportunity for eligible municipalities to access infrastructure funding. OCWA can assist you in determining what projects to put forward and support you in the application process. The ICIP is funded jointly by the federal and provincial governments and this stream is being administered through the Ontario Ministry of Infrastructure.

Available funding

Approximately \$200M is available in federal and provincial funding. The intake process will prioritize projects that address critical health and safety issues associated with water, wastewater and stormwater infrastructure.

A population-based formula will be used to determine each applicant's funding cap and will be provided to applicants in a notification letter (maximum set at \$3M).

Cost sharing will be as follows:

- 40% by federal sources of eligible expenditures for municipalities or other partners, matched at 33.33% by the province and 26.67% by municipalities or other partners
- 75% by federal sources of eligible expenditures for Indigenous ultimate recipients, matched at 18.33% by the province and 6.67% by Indigenous ultimate recipients

Applicants/Recipients are responsible and must pay for all ineligible project costs as well as any potential cost over-runs experienced on a project.

Who is eligible?

Eligible applicants include:

- Municipalities with a population of 100,000 or less (based on 2016 Statistics Canada Census data);
- Indigenous communities in Ontario (defined as band Councils under the Indian Act) with a population of 100,000 or less; and,
- Local Services boards, Conservation authorities and not-for-profit organizations that own water, wastewater and stormwater infrastructure and serve populations under 100,000.

Each eligible applicant can submit a maximum of one project submission for this intake process.

KEY DATES

Application Deadline:
January 22, 2020

Provincial Notification:
For projects nominated to the federal government – Winter 2020 (estimated)

Federal Decision:
Spring 2020 (estimated)

Project End Date:
Projects must be completed by October 31, 2026.

What projects are eligible?

A project must include a capital component. A project may also include pre-construction planning and design work, however, planning and design work are not eligible as stand-alone projects. Eligible asset types include drinking water, wastewater and stormwater. Eligible project types include rehabilitation, replacement/upgrade and renewal. Projects may have sub-components considered new/reconstruction, but the majority of the project must be rehabilitation or replacement.

Joint projects between multiple eligible applicants are allowed, as long as each co-applicant contributes financially to the project and all co-applicants meet the applicant eligibility criteria. If an applicant is party to a joint project submission, then participation in that submission will be counted as their single project submission.

Project contracts must be awarded after federal approval of funding. Contracts awarded before approval of funding are not eligible for reimbursement.

Evaluation Criteria

All projects will be assessed by the provincial and the federal governments. Assessment criteria include:

- Initial Technical Review
- Criticality of health and/or safety risk
- Funding need for the proposed project

For additional assessment details, refer to the applicable technical schedule.

Application Process

1. Applicants must log in online through the Province of Ontario's online grant portal, Transfer Payment Ontario Network (TPON), to download their unique Green Funding Stream application form.
2. Applicants must complete one Green Funding Stream application form and the applicable technical schedule.
3. The completed application and required attachments (e.g., technical schedule, supporting documents, etc.) must then be uploaded and submitted through the TPON portal.

Additional Information

For additional information on the program and updates, please visit:

<https://www.grants.gov.on.ca/GrantsPortal/en/OntarioGrants/GrantOpportunities/PRDR020120>

Contact your local OCWA
Business Development Manager
or email ocwa@ocwa.com to
discuss how we can support your
municipality through the ICIP
Green Intake 2019 process.



Council Board Report



Visa

9.1 KSTA

Vendor : 1372101 to ZOOCAS01
Fund : 1 GENERAL FUND

Date Range: 13-Dec-2019 to 13-Dec-2019
Sequence by: Cheque No
Fund No. Masked: No

Vendor Name	Cheque No.	Cheque Date	Purpose	Amount Allocated to Fund
Bell Canada	1047	13-Dec-2019	Monthly Service - Nov22 to Dec21/2019 - Fax - A	904.47
Canadian Tire Store	1048	13-Dec-2019	Complex - Buying - Kitchen Storage - Roaster C	778.44
Caswell Concrete Products	1049	13-Dec-2019	Water Distribution - Project - Concrete Vault	807.95
CTRL2MARKET (1887486 Ontario Inc.)	1050	13-Dec-2019	Public Work Truck - Supplies Gas - Nov18/2019	791.62
Donald L. Davidson Fuels Ltd.	1051	13-Dec-2019	Garage - Supplies Fuel - Nov28/2019	820.14
Electrical Safety Authority	1052	13-Dec-2019	Water Distribution - Connection Permit - Rue Ste	207.92
Minister of Finance	1053	13-Dec-2019	A/R - Tower Site Lease - 2020	10,495.10
Norwex	1054	13-Dec-2019	Admin - Supplies - Window Cloth Mop Pad & Ru	213.48
Petro Canada	1055	13-Dec-2019	Water Distribution - Project - Supplies Gas - Nov	85.81
Pragmatic	1056	13-Dec-2019	Admin - Conference Call - November2019	48.65
Staples Business Depot	1057	13-Dec-2019	Admin - Supplies Office - Markers & Compresser	763.61
Pepco Corp.	1058	13-Dec-2019	Complex & Arena - Supplies - Paper Towels & M	822.28
World Water Operator Training	1059	13-Dec-2019	Water Distribution - Travelling Expenses - Regist	856.54
Total:				17,596.01

Council Board Report



9.2 list B

Vendor : 1372101 to ZOOCAS01
Fund : 1 GENERAL FUND

Date Range: 12-Dec-2019 to 12-Dec-2019
Sequence by: Cheque No
Fund No. Masked: No

Vendor Name	Cheque No.	Cheque Date	Purpose	Amount Allocated to Fund
Beaupré, Norman	5088	12-Dec-2019	Fireman - Allowance 2019	566.00
Brunette, Patrick	5089	12-Dec-2019	Fireman - Allowance 2019	169.80
CHABOT, CARL	5090	12-Dec-2019	Fireman - Allowance 2019	452.80
Justin, Leclair	5091	12-Dec-2019	Fireman - Allowance 2019	123.85
Lefrancois, Guy	5092	12-Dec-2019	Fireman - Allowance 2019	226.40
Lefrancois, Véronique	5093	12-Dec-2019	Fireman - Allowance 2019	226.40
Levesque, Luc	5094	12-Dec-2019	Fireman - Allowance 2019	1,169.74
Levesque, David	5095	12-Dec-2019	Fireman - Allowance 2019	113.20
Moore, Leandre	5096	12-Dec-2019	Fireman - Allowance 2019	905.60
Noel, Amy	5097	12-Dec-2019	Fireman - Allowance 2019	147.31
Noel, Raymond	5098	12-Dec-2019	Fireman - Allowance 2019	735.80
Pinel, Steeve	5099	12-Dec-2019	Fireman - Allowance 2019	1,107.22
Poulin, Mathew	5100	12-Dec-2019	Fireman - Allowance 2019	452.80
Robin, Bélanger	5101	12-Dec-2019	Fireman - Allowance 2019	464.60
Roy, Yannick	5102	12-Dec-2019	Fireman - Allowance 2019	113.20
Sigouin, Patrick	5103	12-Dec-2019	Fireman - Allowance 2019	3,360.16
Sonier, Stéphanie	5104	12-Dec-2019	Fireman - Allowance 2019	1,367.86
Stevens, Davis	5105	12-Dec-2019	Fireman - Allowance 2019	521.20
TREMBLAY, DANIEL	5106	12-Dec-2019	Fireman - Allowance 2019	169.80
TREMBLAY, SYLVAIN	5107	12-Dec-2019	Fireman - Allowance 2019	169.80
Total:				12,563.54

9.3 list C

Council Board Report



Vendor : 1372101 to ZOOCAS01
Fund : 1 GENERAL FUND

Date Range: 29-Nov-2019 to 11-Dec-2019
Sequence by: Cheque No
Fund No. Masked: No

Vendor Name	Cheque No.	Cheque Date	Purpose	Amount Allocated to Fund
DECHAMPLAIN, FRANCIS	5085	29-Nov-2019	Public Work Department - Employee Contract - I	900.00
Villeneuve Construction Co Ltd	5086	29-Nov-2019	A/R - Municipal Water & Sewage Services - Cert	403,990.66
J.Provost Contracting Ltd.	5087	04-Dec-2019	Water Distribution - Water Service Replacement	1,011,730.04
Algoma District Services Administration Board	5108	11-Dec-2019	Municipal Levy - December 2019	8,726.33
Algoma Public Health	5109	11-Dec-2019	4th Quarter - Levy 2019 - Oct to Dec 2019	5,180.25
Andy's Machine Shop	5110	11-Dec-2019	Multi-Trail - Backhoe Rental - Nov4/2019	90.40
Bouchard, Suzanne	5111	11-Dec-2019	Admin - Cell Phone Usage - October to Decemb	411.40
B. Casey, Shelley	5112	11-Dec-2019	Admin - Cell Phone Usage - October to Decemb	135.00
DECHAMPLAIN, FRANCIS	5113	11-Dec-2019	Public Work Department - Cell Phone Usage - O	75.00
DESGAGNES, BRANDON	5114	11-Dec-2019	Recreation Department - Cell Phone Usage - Oc	45.00
J.Provost Contracting Ltd.	5115	11-Dec-2019	Storm Sewer - Labour - Fix Sewer Pipe (Rue des	8,829.12
Kresin Engineering Corporation	5116	11-Dec-2019	Water Distribution - Misc Service Professional - V	57,976.11
MTE Paralegal Professional Corp	5117	11-Dec-2019	Admin - Misc. Service Professional - Assessmen	194.36
Nantel Beverly,	5118	11-Dec-2019	Admin & Mayor - Travelling Expenses - Mileage -	85.50
Northern Light Ford Mercury	5119	11-Dec-2019	Garbage Truck - Labour - Annual Safety	222.33
O.M.E.R.S.	5120	11-Dec-2019	OMERS - Remittance - November 2019	8,123.80
Ontario Clean Water Agency	5121	11-Dec-2019	Water Treatment - External Audit	18,825.61
Pilon, Melanie	5122	11-Dec-2019	Economic Development - Cell Phone Usage - Se	100.00
Gendron, Nathalie	5123	11-Dec-2019	Admin - Cell Phone Usage - October to Decemb	45.00
Sigouin, Patrick	5124	11-Dec-2019	Fire Chief - Cell Phone Usage - October to Dece	75.00
ST-PIERRE, MARIE-MARTHE	5125	11-Dec-2019	A/R - Refund - Utility Billing - Account #037	855.08
Telizon Inc.	5126	11-Dec-2019	Monthly Business Lines / Internet / Long Distanc	14.57
Toromont Cat	5127	11-Dec-2019	Landfill Compactor - Labour - Change Temp Sen	10,470.73
Town of/Canton de Dubreuilville	5128	11-Dec-2019	A/R - Tax - Roll # 21300	3,234.30
TREMBLAY, BRIGITTE	5129	11-Dec-2019	Admin - Cell Phone Usage - October to Decemb	45.00
Troy Life & Fire Safety Ltd.	5130	11-Dec-2019	Complexe - Semi-Annual Kitchen Fire Supressio	169.50
TOWNSHIP OF WAWA	5131	11-Dec-2019	CBO - Building Department - Service - October 2	396.37
Total:				1,540,946.46



10.1

By-Law No. 2019-65

Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on December 11, 2019.

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the December 11, 2019 meeting be confirmed and adopted through a confirmatory by-law;

NOW THEREFORE BE IT RESOLVED THAT the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the December 11, 2019 meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 11th day of December, 2019.

MAYOR

CAO-CLERK