

# ORDRE DU JOUR

## Agenda

Séance régulière du conseil qui aura lieu  
à 18 h 30, le mercredi 11 novembre 2020  
*Regular Council meeting scheduled for  
Wednesday, November 11, 2020 at 6:30 p.m.*

**1. OUVERTURE**  
**CALL TO ORDER**

**2. PRÉSENCE**  
**ROLL CALL**

	In attendance	Absent	With Notice	Without Notice
Mayor Beverly Nantel				
Councillor Chantal Croft				
Councillor Hélène Perth				
Councillor Luc Lévesque				
Councillor Gérard Lévesque				
CAO-Clerk				
Treasurer/Tax Collector				
Infrastructure Superintendent				
Misc. Staff				
Misc. Staff				

**3. APPEL ET DÉCLARATION D'INTÉRÊT PÉCUNIAIRE**  
**DECLARATION OF CONFLICT**

**4. ADOPTION DE L'ORDRE DU JOUR**  
**APPROVAL OF AGENDA**

**5. ADOPTION DES PROCÈS-VERBAUX**  
**ADOPTION OF MINUTES**

- 5.1 Procès-verbaux datés du 14 et 28 octobre 2020 de la réunion régulière du conseil municipal / *Regular Municipal Council meeting minutes dated October 14 and 28, 2020; (Resolution)*

6. **DÉLÉGATIONS**  
**DELEGATIONS**

7. **CORRESPONDANCE**  
**CORRESPONDENCE**

- 7.1 Procès-verbal daté du 23 septembre 2020 du Conseil de santé de la Santé publique Algoma / *Algoma Public Health Board of Health meeting minutes dated September 23, 2020*; et / and **(Information)**
- 7.2 Courriel daté du 2 novembre 2020 de la Société d'évaluation foncière municipale au sujet d'une mise à jour des initiatives de fin d'année / *Email dated November 2, 2020 from the Municipal Property Assessment Corporation with regards to year-end initiatives update* ; et / and **(Information)**
- 7.3 Communiqué de presse daté du 3 novembre 2020 de la Fédération des municipalités du Nord de l'Ontario concernant le Financement du partenariat avec les municipalités de l'Ontario (FPMO) 2021 / *Media release dated November 3, 2020 from the Federation of Northern Ontario Municipalities (FONOM) with regards to the 2021 Ontario Municipal Partnership Funding (OMPF)*; et / and **(Information)**
- 7.4 Avis d'interruption de service électrique de Algoma Power Inc. / *Algoma Power Inc. Notice of Electrical Service Interruption*; et / and **(Information)**
- 7.5 Résolution de la Corporation de la Municipalité de St. Charles au sujet d'une demande de support concernant mise en place du haut débit dans les zones mal desservies / *Resolution from the Corporation of the Municipality of St. Charles with regards to a request for support concerning the implementation of broadband in the under-serviced areas*; **(Support)**

8. **RAPPORT DES COMITÉS ET/OU DÉPARTEMENTS**  
**REPORTS FROM COMMITTEES AND/OR DEPARTMENTS**

- 8.1 Note de service interne daté du 4 novembre 2020 de la Directrice administrative – Greffière au sujet de l'horaire de vacances de Noël / *Inter-office memo dated November 4, 2020 from the CAO-Clerk with regards to the Christmas Holiday Schedule*; et / and **(Resolution)**
- 8.2 Note de service interne daté du 3 novembre 2020 de la Trésorière au sujet du renouvellement de notre programme d'assurance municipal / *Inter-office memo dated November 3, 2020 from the Treasurer/Tax Collector with regards to the renewal of our municipal insurance program*; et / and **(Resolution)**

- 8.3 Discussion et mise à jour au sujet de COVID-19 / *Discussion and update with regards to COVID-19; (Information / Resolution)*

**9. APPROBATION DES RÉGISTRES DE CHÈQUES**  
**APPOVAL OF CHECK REGISTER**

- 9.1 Rapport pour le Conseil (registre des chèques pour 2020) daté du 6 novembre 2020 (liste A) / *Council Board Report (cheque register for 2020) dated November 6, 2020 (list A); et / and (Resolution)*
- 9.2 Rapport pour le Conseil (registre des chèques pour 2020) daté du 4 novembre 2020 (liste B - Visa) / *Council Board Report (cheque register for 2020) dated November 4, 2020 (list B - Visa); (Resolution)*

**10. RÈGLEMENTS**  
**BY-LAWS**

- 10.1 Arrêté-municipal no. 2020-54, étant un règlement visant à confirmer les travaux du Conseil de la Corporation du Canton de Dubreuilville à sa séance régulière tenue le 11 novembre 2020 / *By-Law No. 2020-54, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on November 11, 2020; et / and (Resolution)*
- 10.2 Arrêté-municipal no. 2020-55, étant un règlement pour modifier plusieurs contrats de travail entre la Corporation du Canton de Dubreuilville et son équipe de direction / *By-Law No. 2020-55, being a By-law to amend several employment agreements between the Corporation of the Township of Dubreuilville and its Management Team; et / and (Resolution)*
- 10.3 Arrêté-municipal no. 2020-56, étant un règlement pour modifier le contrat de travail entre la Corporation du Canton de Dubreuilville et ses employés à horaires permanents non syndiqués à temps plein / *By-Law No. 2020-56, being a By-law to to amend the employment agreement between the Corporation of the Township of Dubreuilville and its Non-unionized full-time permanent hourly employees; et / and (Resolution)*
- 10.4 Arrêté-municipal no. 2020-57, étant un règlement pour déterminer les normes et les procédures d'entretien des routes d'hiver au sein de la Corporation du Canton de Dubreuilville / *By-Law No. 2020-57, being a By-law to determine winter road maintenance standards and procedures within the Corporation of the Township of Dubreuilville; (Resolution)*

**11. AJOUT**  
**ADDENDUM**

**12. ASSEMBLÉE A HUIS CLOS**  
**CLOSED SESSION**

- 12.1 Discussion au sujet de l'acquisition ou la disposition projetée ou en cours d'un bien-fonds par la municipalité ou le conseil local / *Discussion with regards to a proposed or pending acquisition or disposition of land by the municipality or local board; (Municipal Act, 2001, S.O. 2001, c. 25, Section 239 (2) (c))*

**13. AJOURNEMENT**  
**ADJOURNMENT**

**THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE**

**-MINUTES-**

Regular Council Meeting held on  
October 14, 2020 at 6:30 p.m.  
Council Chambers

PRESENT: Mayor, B. Nantel  
Councillor, H. Perth  
Councillor, L. Lévesque  
Councillor, C. Croft

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

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**Mayor, Beverly Nantel called the meeting to order at 6:30 p.m.**

**20-259** Moved by: Councillor Croft  
Seconded by: Councillor Lévesque

Whereas that the agenda for the regular municipal council meeting dated October 14, 2020 be adopted as submitted.

Carried

**20-260** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the following municipal council meeting minutes as submitted:

- Regular Municipal Council meeting minutes dated September 23, 2020.

Carried

**20-261** Moved by: Councillor Perth  
Seconded by: Councillor Lévesque

Whereas that the following persons who have signified in writing that they are legally qualified to hold the Office of Councillor and consented to accept the Office if they are appointed to fill the vacancy of Councillor, be considered for appointment to fill such vacancy:

- Gérard, Joseph Lévesque
- Patrick Sigouin (withdraw his candidacy on October 14, 2020)

Be it therefore resolved that the Council of the Corporation of the Township of Dubreuilville hereby wishes to declare **Gérard Lévesque** to be elected by Council with **4** votes; and

Furthermore, that a by-law confirming the appointment shall be enacted by Council at the next regular municipal council meeting, appointing the successful nominee to the Office of Councillor until the end of the term of the present Council.

Carried

**20-262** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas that the following be received as information only:

7.1 Letter dated September 18, 2020 from the Ministry of Municipal Affairs and Housing, Office of the Minister with regards to the Parkland Dedication, Development Charges and the Community Benefits Charges Authority; and

7.2 Email dated September 23, 2020 from the Municipal Property Assessment Corporation with regards to municipal levy letter; and

7.3 Letter dated September 24, 2020 from Algoma District Municipal Association with regards to the cancellation of the fall 2020 meeting; and

7.4 Letter dated October 1, 2020 from the Association of Ontario Land Surveyors with regards to distribution of plans of survey and role of surveyors in municipal work.

Carried

**20-263** Moved by: Councillor Lévesque  
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive the attached letter dated October 1, 2020 from the Town of Wasaga Beach with regards to a request for support concerning developing tougher laws with larger financial penalties than currently exist when dealing with unauthorized car rallies and participants.

Carried

**20-264** Moved by: Councillor Croft  
Seconded by: Councillor Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive the attached resolution dated September 28, 2020 from the Corporation of the Township of North Glengarry with regards to a request for support concerning allowing capital expenditures under the Safe Restart Agreement

Carried

**20-265** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive the attached letter dated October 6, 2020 from the Official Opposition, Ontario NDP Caucus with regards to a request for support concerning rural and northern access to broadband.

Carried

**20-266** Moved by: Councillor Perth  
Seconded by: Councillor Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive the attached letter dated September 21, 2020 from the Corporation of the Town of Amherstburg with regards to a request for support concerning website compliance extension under the AODA.

Carried

**20-267** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and regretfully accept the attached council report dated September 15, 2020 from the Fire Chief with regards to the resignation of the Deputy-Fire Chief, Justin Leclair, as presented.

Carried

**20-268** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas in 2016 the Federation of Northern Ontario Municipalities (FONOM) requests that the internet be designated as an essential service and those efforts are undertaken to ensure all municipalities have access to affordable, fast and reliable broadband; and

Whereas the Federation of Northern Ontario Municipalities (FONOM) agreed that an option to explore and hopefully support would be the Starlink Program, by SpaceX; and

Whereas the Corporation of the Township of Dubreuilville believes that Low Earth Satellite (LEO) services such as Starlink are an important tool in combination with other robust services such as fibre optics and Fixed Wireless Access (FWA) services;

Therefore be it resolved that the Corporation of the Township of Dubreuilville agrees that Broadband is an essential service, and that the Canadian Radio-Television and Telecommunications Commission (CRTC) should encourage LEO services and other private ventures to compete with those presently acting in the communication field, as they have the private financial ability to move forward; and

Be it further resolved that a copy of this resolution be sent to the Federal Minister of Science, Innovation and Economic Development, the Provincial Minister of Economic Development, Employment and Infrastructure, the Provincial Minister of Northern Development and Mines, the Canadian Radio-Television Telecommunications Commission (CRTC), Northeastern MPs and MPPs, the Leaders of the Opposition Parties and the Federation of Northern Ontario Municipalities.

Carried

**20-269** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the snow removal submissions for the winter seasons 2020-2021 & 2021-2022 has been advertised a second time around and the deadline was October 13, 2020 at 3:00 p.m. as per attached; and

Whereas that no submissions were received by any contractors to bid on this work;

Therefore be it resolved that the Council of the Corporation of the Township of Dubreuilville hereby wishes to allow the municipal team to conduct the necessary work for clearing of snow at all our municipal parking areas, etc. for the upcoming winter season, by using our own Kubota tractor and re-arranging our work schedule to accomplish it all in a timely manner; or

As an alternative, any local contractor can be used on an as needed basis.

Carried

**20-270** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the attached Council Board Report (cheque register for 2020, list A) dated October 8, 2020 in the amount of \$355,006.58, be approved for payment.

Carried

**20-271** Moved by: Councillor Lévesque  
Seconded by: Councillor Perth

Whereas that the attached Council Board Report (cheque register for 2020, list B - Visa) dated October 8, 2020 in the amount of \$26,417.73, be approved for payment.

Carried

**20-272** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas that By-Law No. 2020-48, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on October 14, 2020, be adopted as presented.

Carried



**20-273** Moved by: Councillor Perth  
Seconded by: Councillor Lévesque

Whereas that By-Law No. 2020-49, being a By-law to authorize the execution of a Memorandum of understanding with the Local Snowmobile Club, Club Alouette Dubreuilville Inc., for land use permission, be adopted as presented.

Carried

**20-274** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that we adjourn to go in-closed session at 7:23 p.m.

12.1 Discussion regarding personal matters about an identifiable individual, including municipal or local board employees (*Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (b)*); and

12.2 Discussion regarding labour relations or employee negotiations (*Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (d)*).

Carried

**20-275** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas that we reconvene in regular municipal council meeting at 9:31 p.m.

Carried

**20-276** Moved by: Councillor Perth  
Seconded by: Councillor Lévesque

Whereas that this regular municipal council meeting dated October 14, 2020 hereby adjourn at 9:32 p.m.

Carried

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Mayor

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CAO/Clerk

**THE CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE**

**-MINUTES-**

Regular Council Meeting held on  
October 28, 2020 at 6:30 p.m.  
Council Chambers

PRESENT: Mayor, B. Nantel  
Councillor, H. Perth  
Councillor, L. Lévesque  
Councillor, C. Croft  
Councillor, G. Lévesque

ABSENT:

STAFF: CAO-Clerk, Shelley B. Casey

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**Mayor, Beverly Nantel called the meeting to order at 6:32 p.m.**

**Councillor Croft and Councillor G. Lévesque declared a pecuniary interest and vacated their seat during item 8.1 and 12.1.**

**20-277** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the agenda for the regular municipal council meeting dated October 28, 2020 be adopted as submitted.

Carried

**20-278** Moved by: Councillor L. Lévesque  
Seconded by: Councillor Perth

Whereas that the following be received as information only:

7.1 News release dated October 14, 2020 from Argonaut Gold Inc. for approval of the Magino Project Construction; and

7.2 Review of Draft Forest Management Plan, Martel-Magpie Forest 2021-2031 Forest Management Plan; and

7.3 Review of Draft Forest Management Plan, Nagagami Forest 2021-2031 Forest Management Plan; and

7.4 Letter dated October 16, 2020 from the Ministry of Natural Resources and Forestry with regards to the communication towers on Crown Land - policy review.

Carried

**20-279** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and support the attached letter dated October 21, 2020 from the Township of Oro Medonte with regards to a request for support concerning declaring snowsports, skiing and snowboarding, alpine and nordic deemed essential in Stage 2.

Carried

**20-280** Moved by: Councillor Perth  
Seconded by: Councillor L. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and support the attached letter dated October 13, 2020 from the Township of Blandford-Blenheim with regards to a request for support concerning unlicensed and unmonitored cannabis grow operations.

Carried

**20-281** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and support the attached letter dated October 8, 2020 from the Town of Plympton-Wyoming with regards to a request for support concerning Cannabis Production Facilities, the Cannabis Act, and Health Canada Guidelines.

Carried

**20-282** Moved by: Councillor L. Lévesque  
Seconded by: Councillor Perth

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached report dated October 15, 2020 from the Economic Development Officer of the Township of Dubreuilville with regards to participating in a proposed regional housing initiative; and

Whereas that a housing shortage has been identified in every community in our immediate area that is negatively impacting the ability to attract and retain a suitable workforce, which is detrimental to employers, and is also a barrier to attracting families to our communities; and

Whereas one of the shared goals of the member communities of the Northeast Superior Regional Mayor's Group and the Superior East Community Futures Development Corporation, a regional economic development group, is to increase the availability of affordable housing in the area, housing stock in general and to make our communities a place where people want to settle and grow roots; and

Whereas the Corporation of the Township of Dubreuilville (or another entity to be identified as the principal applicant) has the opportunity, on behalf of the communities that participate in the Regional Mayor's Group, to work with the Alberta Rural Development Network (ARDN) in applying for funding through the Federation of Canadian Municipalities (FCM) for a Planning Grant to complete pre-development work such as Needs Assessments, Financial Models, etc.,

which will provide the required documentation to go on to apply for larger projects that support affordable housing projects in the region; and

Whereas Affordable Housing and Housing in general has been identified as a huge issue in the Township of Dubreuilville and we need to develop a Housing Strategy that works for our true community needs;

Therefore be it resolved that the Council of the Corporation of the Township of Dubreuilville does hereby express an interest in participating in the proposed Regional Housing Initiative and commits to learning more about the program.

Carried

**20-283** Moved by: Councillor L. Lévesque  
Seconded by: Councillor Croft

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached report dated October 14, 2020 from the Superior East Economic Development Officers Network with regards to participating in the Northeast Superior Regional Freedom to Grow Regional Marketing Campaign; and

Whereas in early 2019, the municipalities and First Nation communities in the Superior East region, including the Superior East Regional Mayors Group, participated in a strategic planning exercise and it adopted the Regional Economic Development Strategic Plan for the Superior East and Neighbouring Communities; and

Whereas based on the approved Regional Economic Development Strategic Plan, the Superior East Economic Development Officers wish to implement a collaborative marketing campaign that focuses on workforce, resident and investment attraction, and generate interest to inspire pre-determined/targeted audience to permanently relocate to the region; and

Whereas the Northeast Superior Regional Freedom to Grow Campaign supports a Triple Bottom approach that considers economic, social and environmental factors; and

Whereas the region is interested in creating and retaining jobs and wealth in different ways, while contributing to the well-being of our communities and businesses; and

Whereas the marketing campaign proposed will be undertaken in two phases:

- Phase 1: workforce and resident attraction (current project and application to the Rural Economic Development program (RED));
- Phase 2: investment attraction campaign based on best practices and successful target markets established in Phase 1; and

Whereas the current application to the Rural Economic Development (RED) program is in the amount of \$52,500 with total project costs in the amount of \$97,500;

Now therefore be it resolved that the Council of the Corporation of the Township of Dubreuilville does hereby support the submission of the application to the Rural Economic Development (RED) program and authorizes the contribution of \$3,750 to implement the Northeast Regional Freedom to Grow Regional Marketing Campaign as submitted by the Northeast Superior Economic Development Officers Network.

Carried

**20-284** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the attached Council Board Report (cheque register for 2020, list A) dated October 22, 2020 in the amount of \$14,093.86, be approved for payment.

Carried

**20-285** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that the attached Council Board Report (cheque register for 2020, list B - Visa) dated October 22, 2020 in the amount of \$2,609.91, be approved for payment.

Carried

**20-286** Moved by: Councillor Perth  
Seconded by: Councillor L. Lévesque

Whereas that By-Law No. 2020-50, being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on October 28, 2020, be adopted as presented.

Carried

**20-287** Moved by: Councillor Perth  
Seconded by: Councillor L. Lévesque

Whereas that By-Law No. 2020-51, being a By-law to fill a vacancy in the office of members of Council for the Corporation of the Township of Dubreuilville, be adopted as presented.

Carried

**20-288** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that By-Law No. 2020-52, being a By-law to Name Members of Council and Staff to Various Committees and appoint a Deputy-Mayor, be adopted as presented.

Carried

**20-289** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that By-Law No. 2020-53, being a By-law of the Corporation of the Township of Dubreuilville to authorize the borrowing upon amortizing debentures in the principal amount of \$2,653,500.00 towards the cost of the municipal drinking water system remediation, be adopted as presented.

Carried

**Councillor Croft and Councillor G. Lévesque declared a pecuniary interest, vacated their seat and abstained from voting on item 12.1.**

**20-290** Moved by: Councillor Perth  
Seconded by: Councillor G. Lévesque

Whereas that we adjourn to go in-camera session at 7:46 p.m.

12.1 Discussion regarding personal matters about an identifiable individual, including municipal or local board employees (*Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (b)*); and

**Councillor Croft and Councillor G. Lévesque returned to their seat.**

12.2 Discussion regarding a proposed or pending acquisition or disposition of land by the municipality or local board (*Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (c)*); and

12.2 Discussion regarding labour relations or employee negotiations (*Municipal Act, 2001, S.O. 2001, c. 25, s. 239 (2) (d)*).

Carried

**20-291** Moved by: Councillor Croft  
Seconded by: Councillor Perth

Whereas that we reconvene in the regular municipal council meeting at 9:26 p.m.

Carried

**Councillor Croft and Councillor G. Lévesque declared a pecuniary interest, vacated their seat and abstained from voting on Resolution 20-292.**

**20-292** Moved by: Councillor Perth  
Seconded by: Councillor L. Lévesque

Whereas that the Council of the Corporation of the Township of Dubreuilville hereby wishes to receive and approve the attached Council Report dated October 26, 2020 from the CAO-Clerk with regards to the hiring of a new Resource Centre Clerk, Casandra Lévesque, as presented.

Carried

**Councillor Croft and Councillor G. Lévesque returned to their seat.**

**20-293** Moved by: Councillor Perth  
Seconded by: Councillor Croft

Whereas that the land owned by the Corporation of the Township of Dubreuilville and more particularly described as:

Part 8, 1R-13224 (as shown on attached registered Plan)

Is surplus to the needs of the Corporation of the Township of Dubreuilville and should have been transferred over to ADSAB when the Senior's Complex was originally built;

Now therefore be it resolved that the Council of the Corporation of the Township of Dubreuilville hereby authorizes the CAO-Clerk to proceed in working with our municipal solicitor with regards to the sale of the above piece of surplus land.

Carried

**20-294** Moved by: Councillor Perth  
Seconded by: Councillor G. Lévesque

Whereas that this regular municipal council meeting dated October 28, 2020 hereby adjourn at 9:27 p.m.

Carried

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Mayor

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CAO/Clerk

**Board of Health Meeting  
MINUTES**

**September 23, 2020 at 5:00 pm**

**Video/Teleconference | Algoma Community Room**

**\* Meeting held during the provincially declared emergency**

**BOARD MEMBERS**

**APH EXECUTIVE**

**PRESENT :** Lee Mason - BOH Chair  
Deborah Graystone - Gov. Chair  
Dr. Patricia Avery  
Sally Hagman

Tania Caputo - Board Secretary

**GUEST :** Deborah Antonello - Presentation

**VC/TC :** Ed Pearce - F&AC Chair  
Louise Caicco Tett  
Micheline Hatfield  
Dr. Heather O'Brien  
Brent Rankin  
Matthew Scott

Dr. Marlene Spruyt - Medical Officer of Health/CEO  
Dr. Jennifer Loo - AMOH & Director of Health Protection  
Justin Pino - CFO /Director of Operations  
Antionette Tomie - Director of Human Resources  
Laurie Zeppa - Director of Health Promotion & Prevention

**GUEST :** Lisa O'Brien - Presentation

*\* Proceedings are being recorded via WebEx and will be available for public viewing.*

**1.0 Meeting Called to Order**

**a. Declaration of Conflict of Interest**

No conflicts declared.

**2.0 Adoption of Agenda**

**RESOLUTION  
2020-70**

**Moved:** B. Rankin

**Seconded:** P. Avery

THAT the **Board of Health agenda dated September 23, 2020** be approved as presented.

**CARRIED**

**3.0 Delegations / Presentations**

**a. Health Equity - Basic Income Guarantee**

Deborah Antonello and Lisa O'Brien delivered the Basic Income presentation explaining the relationship between low income and poor health outcomes. Basic Income is a policy opportunity for improving population health. There was an interest in seeing data from the Basic Income pilots and staff will bring that forward at a future Board of Health Meeting.

**b. Basic Income resolution**

**RESOLUTION  
2020-71**

**Moved:** H. O'Brien

**Seconded:** S. Hagman



Whereas addressing the determinants of health and reducing health inequities are fundamental to the work of public health; and

Whereas effective public health programs and services consider the impact of the determinants of health on health outcomes; and

Whereas income is the single largest determinant of health and low income has a well-established link to adverse health outcomes and is associated with shorter life expectancy; and

Whereas income or lack thereof determines the quality of other social determinants of health, such as food insecurity, housing and basic necessities of life; and

Whereas currently, 14.2% of Canadians, 13.7 % of Ontarians and 16.1% of Algoma residents live in low income circumstances; and

Whereas income inequality continues to increase in Ontario and Canada while current income security programs by provincial and federal governments are not sufficient to ensure adequate, secure income for all; and

Whereas the current economic disruption of COVID-19 has exacerbated income inequality to unprecedented levels, with certain priority populations (e.g. immigrants, refugees, low-income workers, having been disproportionately impacted: and

Whereas the Canadian Emergency Response Benefit (CERB) was created as a temporary measure to respond to the immediate economic crisis associated with COVID-19; and

Whereas this is an opportunity to build healthy public policy by restructuring CERB into a basic income program for all Canadians; and

Whereas a basic income program will reduce persistent poverty and improve Canadians' health, and their ability to manage future and existing income challenges; and

Whereas the concept of a basic income has been endorsed by many, including, Association of Local Public Health Agencies (Ontario), Canadian Medical Association, Canadian Public Health Association, Ontario Public Health Association, and the Ontario Dietitians in Public Health, as part of multipronged approach to reducing poverty; and

Whereas there is growing public and political sector support for a national basic income.

Now Therefore Be It Resolved That the Board of Health of Algoma Public Health write to the Prime Minister of Canada recommending the revision of the Canada Emergency Response Benefit (CERB) into a basic income for all Canadians, during the COVID-19 pandemic and beyond.

And furthermore That the Premier of Ontario, Algoma District MPs and MPPs and municipal councils, the Sault Ste. Marie Poverty Round Table, the North Shore Poverty Network, the Association of Local Public Health Agencies, the Ontario Public Health Association, and the Boards of Health in Ontario receive a copy of the Board's letter to the Prime Minister.

**CARRIED**

#### 4.0 Adoption of Minutes of Previous Meeting

**RESOLUTION**  
**2020-72**

**Moved:** H. O'Brien  
**Seconded:** D. Graystone

THAT the **June 24, 2020 Board of Health Minutes, August 18, 2020 Special Meeting Minutes and September 2, 2020 Special Meeting Minutes** be approved as presented.

**CARRIED**

#### 5.0 Business Arising from Minutes

#### 6.0 Reports to the Board

##### a. Medical Officer of Health and Chief Executive Officer Reports

- i. MOH Report, September 2020
- ii. Public Health System Evaluation - *for information only*
- iii. There is an opportunity for interested Board members to attend the virtual Advance Program Leadership Sessions for collaborative governance.

**RESOLUTION**  
**2020-73**

**Moved:** B. Rankin  
**Seconded:** E. Pearce

THAT the **report of the Medical Officer of Health and CEO for September 2020** be adopted as presented.

**CARRIED**

##### b. Finance and Audit

- i. Financial Statements
- ii. COVID Costs

J.Pino provided an overview of the Financial Statements, highlighting the funding approved and where it is allocated.

**RESOLUTION**  
**2020-74**

**Moved:** E. Pearce  
**Seconded:** P. Avery

THAT the **unaudited Financial Statements for the period ending July 31, 2020** be approved as presented.

**CARRIED**

##### ii. Infant Development Annual Reconciliation

**RESOLUTION**  
**2020-75**

**Moved:** E. Pearce  
**Seconded:** M. Hatfield

THAT the Board of Health receives and approves the **Transfer Payment Annual Reconciliation for the Infant Development program** as presented.

**CARRIED**

### iii Levy Reimbursement Briefing Note

**RESOLUTION  
2020-76**

**Moved:** E. Pearce

**Seconded:** P. Avery

THAT, as a result of the 2020 levy increase being a direct result of the previously announced cost-sharing changes, the Board of Health for the District of Algoma reimburse contributing municipalities a total \$229,265 to be apportioned based on 2016 Census data.

**CARRIED**

#### c. Governance

##### i. Governance Committee Chair Report

##### ii. 02-05-015 Conflict of Interest - Policy

##### iv. 02-05-035 Continuing Education for Board Members

##### iii. 02-05-080 Performance Evaluation for MOH CEO - Policy

##### v. 02-05-086 Sponsorship of Charitable Organizations

**RESOLUTION  
2020-77**

**Moved:** S. Hagman

**Seconded:** H. O'Brien

THAT the **Governance Committee Chair report** for September 2020 be accepted as presented.

THAT the Board of Health has reviewed and approves **Policy 02-05-015 Conflict of Interest** as presented, and;

THAT the Board of Health has reviewed and approves **Policy 02-05-035 Continuing Education for Board Members** as presented, and;

THAT the Board of Health has reviewed and approves **Policy 02-05-080 Performance Evaluation for MOH CEO** as presented, and;

THAT the Board of Health has reviewed and approves **Policy 02-05-086 Sponsorship of Charitable Organizations** as presented.

**CARRIED**

#### 7.0 New Business/General Business

#### 8.0 Correspondence

- a. Emails addressed to the Board of Health regarding the direction to mask in indoor public places. Lee advised that there have been many communications received from community members strongly opposed to or in favour of mask wearing.
- b. Letter to the Prime Minister of Canada, The Deputy Prime Minister and the Minister of Finance from Peterborough Public Health regarding **Basic Income for Income Security during Covid-19 Pandemic and Beyond** dated June 25, 2020.
- c. Letter to the Prime Minister of Canada, The Deputy Prime Minister and the Minister of Finance from Porcupine Health Unit regarding **Basic Income for Income Security during Covid-19 Pandemic and Beyond** dated June 29, 2020.
- d. Letter to the Prime Minister of Canada, The Deputy Prime Minister and the Minister of Finance from Renfrew County and District Health Unit regarding **Basic Income for Income Security during Covid-19 Pandemic and Beyond** dated July 16, 2020.

- e. Letter to the Prime Minister of Canada, The Deputy Prime Minister and the Minister of Finance from Chatham-Kent Public Health regarding **Basic Income for Income Security during Covid-19 Pandemic and Beyond** dated July 27, 2020.
- f. Letter to the Minister of Health and Minister of Justice and Attorney General of Canada from Chatham-Kent Public Health regarding **The Decriminalization of Personal Possession of Illicit Drugs** dated July 30, 2020.
- g. Letter to the Deputy Premier, Minister of Health and Long-Term Care from Simcoe Muskoka District Health Unit regarding **Health Unit Funding During COVID-19**, dated August 19, 2020.

## 9.0 Items for Information

- a. Letter to the Minister of Health from the Association of Local Public Health Agencies regarding **Protecting Children and Youth from Dangers of Vaping** dated July 9 2020.

## 10.0 Addendum

## 11.0 In-Camera 6:27 pm

For discussion of labour relations and employee negotiations, **matters about identifiable individuals, adoption of in camera minutes, security of the property of the board**, litigation or potential litigation.

### RESOLUTION 2020-78

**Moved:** P. Avery

**Seconded:** D. Graystone

THAT the Board of Health go in-camera.

**CARRIED**

## 12.0 Open Meeting - 6:56 pm

There were no resolutions resulting from the in-camera meeting.

## 13.0 Announcements / Next Committee Meetings:

### **Finance & Audit Committee Meeting**

October 14, 2020 @ 5:00 pm

Webex Audio / Video Conference | SSM Algoma Community Room

### **Board of Health Meeting**

October 28, 2020 @ 5:00 pm

WebEx Audio / Video Conference | SSM Algoma Community Room

### **Governance Committee Meeting**

November 18, 2020 @ 5:00 pm

WebEx Audio / Video Conference | SSM Algoma Community Room

## 14.0 Evaluation

Reminder to Board members to complete the meeting evaluation.

15.0 Adjournment

RESOLUTION  
2020-81

**Moved:** S. Hagman  
**Seconded:** M. Hatfield

THAT the Board of Health meeting adjourns.

**CARRIED**



Lee Mason, Chair

October 28, 2020

Date



Tania Caputo, Secretary

October 28, 2020

Date

7.2

## Shelley Casey

---

**From:** Carmelo Lipsi <carmelo.lipsi@mpac.ca>  
**Sent:** November-02-20 11:08 AM  
**To:** scasey@dubreuilville.ca  
**Subject:** MPAC Year-End Initiatives Update

To: Chief Administrative Officers, Chief Financial Officers and Tax Administrators  
Date: November 2, 2020  
Subject: MPAC Year-End Initiatives Update

---

Good morning Shelley,

As we prepare to support the delivery of year end products, I would like to provide you with key dates and plans through the remainder of 2020.

We are now entering the final days of capturing new assessment for the 2020 roll. We are spending two extra weeks completing as much as possible this year and as of October 30, we have captured \$34.4 billion in new assessment province-wide.

In early November, our focus will shift to preparing for year-end municipal products and the distribution of over 800,000 Property Assessment Notices that reflect changes to property ownership, classification or value that occurred this year across the province.

To support property owners, we ask that you direct those with questions about their Property Assessment Notice to visit [mpac.ca](http://mpac.ca).

We're committed to continuing to provide you with information as we move through the year-end initiatives below, and your Account Manager is always available should you have questions about these reports.

In an extraordinary year filled with challenges and uncertainty, our collaborative relationships have made a great deal possible. Thank you for your partnership, and your ongoing commitment to our communities.

Stay well and safe,

Carmelo Lipsi  
Vice President & Chief Operating Officer  
Valuation and Customer Relations

[mpac.ca](http://mpac.ca)  
Municipal Property Assessment Corporation  
1340 Pickering Parkway, Suite 101  
Pickering, ON L1V 0C4

**Copy MPAC Regional and Account Managers**

**Year End Initiatives and Key Dates**

<b>Date</b>	<b>MPAC Deliverable</b>	<b>Municipal Audience</b>
<b>November 17</b>	Final 2020 Control Totals*	Municipal Administrators
<b>November 13-27</b>	Over 800,000 Property Assessment Notices mailed*	For more details, please check your local delivery schedule on the Sightline Portal of Municipal Connect
<b>Week of November 30</b>	Municipal Change Profile (MCP) available in the Sightline Portal of Municipal Connect*	Municipal Administrators
<b>Week of November 30</b>	Year-end Tax File posted to Sightline	Municipal Administrators
<b>December 4</b>	Preliminary New Assessment Forecast posted to Sightline	Municipal Administrators
<b>On/before December 15</b>	Assessment Roll for 2021 Taxation delivered	Municipal Administrators / Taxing Authorities
<b>Week of December 14</b>	Municipal Connect available for the 2021 Tax Year	Municipal Administrators
<b>Week of December 14</b>	2021 Municipal Levy letter mailed	Municipal Administrators for all 204 MPAC Billing Partners (single and upper tier municipalities)
	2020 Municipal Year-End Report and Municipal Assessment Change Summary	Municipal Administrators
<b>January 4, 2021</b>	First Quarter 2021 Levy invoice mailed	Municipal Administrators for all 204 Billing Partners
<b>Week of January 18, 2021 (TBC)</b>	2020 Municipal Year-End Report shared with Clerks and Heads of Council	Elected Heads of Council / Clerks Office

*\*Product delivery dates have been posted to Municipal Connect*

7.3

# FONOM

The Federation of Northern Ontario Municipalities

November 3, 2020

## MEDIA RELEASE

FONOM's Board of directors' comments on the 2021 Ontario Municipal Partnership Funding (OMPF)

Late last week, the Ontario Ministry of Finance shared with the Municipalities their 2021 allotment of the OMPF. The total fund of \$500 million is dispersed to 389 municipalities in Ontario based on their local circumstances, using the same formula as 2020. Each local government in Northern Ontario received a share of the OMPF, totaling \$206,624,500.00. This amount is an increase of \$700,200 from the previous year. The Board is aware that not all members received an increase; due to the formula, several are receiving less than in 2020.

"We wish to thank the Province for continuing to support Municipalities on the Northeast with an increase to the OMPF allocation," said FONOM President Danny Whalen. "also, having this information before most budget processes starting is a benefit to members."

The OMPF allocation is unencumbered funding that Municipal Governments use to offset tax increases to their residents.

FONOM is an association of some 110 districts/municipalities/cities/towns in Northeastern Ontario mandated to work for the betterment of municipal the government in Northern Ontario and to strive for improved legislation respecting local government in the North. It is a membership-based association that draws its members from northeastern Ontario and is governed by an 11-member board.



President Danny Whalen  
705-622-2479



7.4



## ELECTRICAL SERVICE INTERRUPTION

Algoma Power requires an electrical service interruption for customers in the following area:

### **Green Lake Road**

***Reference #61 Thursday November 12, 2020***

*(Alternate date: Friday November 13, 2020)*

*Between the hours of 11:00am and 1:00pm*

**Township:** *Dunphy*

This interruption is required for a pole replacement.

For safety reasons please do not perform any work in conjunction with this outage. All customer work requires direct planning through Algoma Power's Customer Service Department.

While outage work is performed as effectively and efficiently as possible, circumstances may arise that shorten or extend these events (such as equipment failure, inclement weather, scope of work, etc).

Algoma Power regrets any inconvenience this may cause for our customers.



*La Corporation de la Municipalité de / The Corporation of the Municipality of*  
**ST. CHARLES**

C.P. / Box 70, 2 King Street East St.-Charles ON  
Tel: 705-867-2032 Fax: 705-867-5789

POM 2W0  
[www.stcharlesontario.ca](http://www.stcharlesontario.ca)

**MOVED BY: Councillor Monica Loftus**

**SECONDED BY: Councillor Richard Lemieux**

**RESOLUTION NO. 2020-179**

WHEREAS Council for the Corporation of the Municipality of St.-Charles wishes to support Resolution Number CX93-20 from Grey County;

AND WHEREAS the Corporation of the Municipality of St.-Charles recognized that the need for reliable access to affordable broadband is required for education and business purposes to ensure continuity and success;

AND WHEREAS reliable broadband will continue to play an essential role in economic and social recovery across Ontario post-pandemic;

AND WHEREAS not all residents of the Municipality of St.-Charles are within a connectivity coverage area and that rural areas often receive inadequate or disproportionately low levels of service;

AND WHEREAS while it is important for the Provincial Government to look at both the number of people and the number of businesses that can be serviced by broadband expansion, it is essential, that the Province provide broadband service to areas that have a small number of people, yet cover a vast geographical area;

AND WHEREAS the need for broadband infrastructure improvement is immediate;

BE IT RESOLVED THAT the Corporation of the Municipality of St.-Charles representing our residents and business owners alike, call to action Premier Ford; the Minister of Environment, Conservation and Parks, the Honourable Jeff Yurek to champion the implementation of broadband in the under-serviced areas of the Municipality of St.-Charles..

**CARRIED**

**I, Tammy Godden, Clerk of the Municipality of St.-Charles, do certify the foregoing to be a true copy of Resolution No. 2020-179 passed in a Regular Meeting**



## Inter-office memo

**To:** Council Members  
**From:** Shelley B. Casey, CAO-Clerk  
**CC:**  
**Date:** November 4, 2020  
**Re:** Christmas Holiday Schedule

It is that time of year again where a Christmas Holiday Schedule is developed and recommended to council for approval.

For the week of December 21 to 26, 2020, the following schedule is recommended:

- That the main municipal office/complex and Resource Centre will be open Monday, Tuesday, Wednesday all day and Thursday morning, and will be closed to the public Thursday afternoon and all day Friday; and
- That the landfill site will be open on Tuesday and Thursday afternoon as usual, and closed on Saturday afternoon; and
- That the commercial garbage collection will be held on Monday and Wednesday as usual, and no collection on Friday. That the residential garbage collection will be held on Wednesday as usual.

For the week of December 28, 2020 to January 2, 2021, the following schedule is recommended:

- That the main municipal office/complex and Resource Centre will be closed to the public the entire week, Monday to Friday; and
- That the landfill site will be open Tuesday, Thursday and Saturday afternoon as usual; and
- That the commercial garbage collection will be held on Monday and Wednesday as usual, and no collection on Friday. That the residential garbage collection will be held on Wednesday as usual.

The public will be advised of these changes accordingly with regards to any changes to various services, departments and locations.

On the days that are not considered statutory holidays for certain employees, a vacation day or time in lieu will be taken to compensate or they will either work it or take a day off without pay upon approval. This would be a maximum of 2 ½ days. Every employee is different depending on the circumstances and the delivery of necessary municipal services that may not be interrupted.

As for the Recreation Department, currently the arena remains closed for reason of staffing issues. This is to be determined once we know more with the hiring process, ice making and training.

We thank you for your consideration and we wish you a very Merry Christmas and a Happy New Year!

## Inter-office memo

To: Council  
From: Treasurer / Tax Collector, Suzanne Bouchard  
CAO/Clerk, Shelley B. Casey  
CC:  
Date: November 3, 2020  
Re: Municipal Insurance Proposal

---

We have recently received our Renewal document for our Municipal Insurance program under Marsh & McLennan Companies., from the Algoma Insurance Broker covering the period October 1<sup>st</sup>, 2020 to October 1<sup>st</sup>, 2021.

Total proposed premium for 2020-2021 is \$55,606. With an Increase of \$5,590 from last year.

*As noted by our Broker; There has been increases in premiums that are strictly related to the current marketplace conditions. The entire insurance industry is currently challenged with the dilemma and no business is immune to the hard market that we are in. The overall policy premium increase of 11% is much better than what we had originally anticipated. The rate increase was found to be much more substantial with those Towns and Municipalities that have encountered prior claims.*

As per the provided comparison table supplied by our Broker, we find the Premium/Rate differences in the following sections;

Population-Liability	- Increase of \$1,492
Automobile	- Increase of \$183
Blanket Property Limit Increase of 813,117	- Increase of \$2,790
Umbrella Liability Premium	- Increase of \$1,125

For reference, the Annual premium in 2019-2020 was \$50,016, in 2018-2019 was \$48,007, and in 2017-2018 it was \$50,241

It is recommended to accept this proposal Premium for the Municipal Insurance for the 2020-2021 periods.

Thank you

Suzanne Bouchard  
Treasurer / Tax Collector

Shelley B. Casey  
CAO/Clerk

## Town of Dubreuilville

	2019-2020	2020-2021	Premium/Rate Difference
Population- Liability Deductible	635	635	0
	50,000	50,000	
<b>Premium:</b>	8,633	10,125	1,492
Automobile - Number of Vehicles Deductible	8	8	0
	50,000	50,000	
<b>Premium:</b>	3,730	3,913	183
Blanket Property Limit Deductible	19,905,011	20,718,128	813,117
	50,000	50,000	
<b>Premium:</b>	30,736	33,526	2,790
Environmental Liability Premium	Incl.	Incl.	0
Crime Premium Excess Crime	750	750	0
Umbrella Liability Premium	4,500	5625	1,125
Marina Liability			0
Councillors Accident	300	300	0
Out of Province Medical			0
Vol Firefighters	1,367	1,367	0
<b>TOTAL PREMIUM</b>	<b>50,016</b>	<b>55,606</b>	<b>5,590</b>
<b>Overall Percentage Change</b>		<b>11.18 %</b>	
As of: October 26 2020 DM			



## **INSURANCE PROPOSAL**

### **CORPORATION OF THE TOWNSHIP OF DUBREUILVILLE**

**Date of Issue:** 10/25/2020  
**Prepared by:** Andrea Bartels  
**Direct phone line:** 416-644-4826  
**E-mail address:** andrea.bartels@marsh.com

**IMPORTANT – PLEASE NOTE THE FOLLOWING**

**DUTY OF DISCLOSURE**

In addition to providing all basic information necessary to enable us to place the risk, you must ensure that you are complying with your legal duty of disclosure of all material matters relating to the risk. In particular, you must satisfy yourself as to the accuracy and completeness of the information you provide to insurers. In this respect, you must provide all information relating to the risk, whether favorable or not, which would influence the judgement of a prudent insurer in determining whether he will take the risk, and, if so, for what premium and on what terms. If all such information is not disclosed by you, insurers have the right to void the policy from its inception which may lead to claims not being paid.

**PAYMENT TERMS**

Premiums are due and payable on receipt of a Marsh invoice. Payment should be made immediately to avoid any possible cancellation for non-payment of premium.

**PERIOD OF VALIDITY OF QUOTE**

This offer remains open for acceptance by the Insured until the expiry of the current Municipal Insurance program policy (ies).

**BREACH OF WARRANTY OR SUBJECTIVITY**

If any of the terms and conditions contained in this proposal are identified as a "warranty" or as a subjectivity to binding or continuing cover, you should be aware that if the terms of the warranty as stated are breached or the subjectivity is not met, insurers may have the right to void the applicable coverage and deny any resulting or subsequent losses as a result.

**UNDERINSURANCE**

It is important that all policy limits and amounts insured be reviewed carefully and at least annually to be certain they are adequate to provide full recovery in event of a loss.

**UNDERWRITING / BINDING AUTHORITY**

Certain portions of this quotation of cover have been provided by Marsh Canada Limited acting in an underwriting capacity on behalf of the Insurer who, under a binding authority agreement, has given us authority to quote and confirm insuring terms, conditions and premiums. Marsh Canada Limited is not acting as an insurance broker in this instance and is not providing alternative terms or markets for the cover other than as quoted. For covers where Marsh Canada Limited does not act in an underwriting capacity nor has a binding authority agreement with the Insurer, coverage cannot be bound with those Insurers unless a request is made to the Insurer and confirmation of coverage is subsequently received by Marsh Canada Limited from the Insurer.

**MATERIAL CHANGES FROM EXPIRING POLICY**

You should carefully note any items identified in the "Changes from Expiry" section under each coverage as they represent material changes in cover from your previous policy.





**RISK AND CLAIMS INFORMATION**

This proposal has been based on the risk and claims information provided and/or verified by you to Marsh Canada Limited. If any of this information is not correct or has changed in the interim, you must advise us immediately as the terms quoted may therefore be invalid and cover cannot be bound as quoted.

**TAXES PAYABLE BY  
INSUREDS:**

The following taxes as prescribed by federal and/or local laws and regulations will apply to all or certain portions of the premiums quoted and will be charged by Marsh Canada Limited in addition to the premiums quoted:

Provincial Sales Tax



## SUMMARY OF COVERAGE, LIMITS AND DEDUCTIBLES

Name of Insured: **Corporation of the Township of Dubreuilville**

Policy Period: **11/1/2020 to 10/1/2021**

12:01 a.m. local time at the mailing address of the Named Insured

CANADIAN COUNCILS LIABILITY		
<b>LIMIT OF LIABILITY</b>	General Liability <i>(including Sudden And Accidental Pollution)</i> :	\$ 5,000,000 any one Occurrence and in the Annual Aggregate for Products and Completed Operations during the Policy Period
<b>EXTENSIONS OF COVERAGE</b>	<b>Extension</b>	<b>Limit</b>
	Employers' Liability	\$ 5,000,000 any one Claim
	Tenant Legal Liability	\$ 5,000,000 any one Occurrence
	Employee Benefit Liability	\$ 5,000,000 any one Claim
	Incidental Medical Malpractice Retro Date: 11/15/1993	\$ 5,000,000 any one Claim
	Voluntary Medical Payments	\$ 50,000 any one Claim and in the Annual Aggregate during the Policy Period
	Forest Fire Fighting Expense	\$ 2,000,000 any one Occurrence and in the Annual Aggregate during the Policy Period
	Voluntary Payment for Property Damage	\$ 50,000 any one Occurrence and in the Annual Aggregate during the Policy Period
	Incidental Garage Operations	\$ 250,000 any one Occurrence and in the Annual Aggregate during the Policy Period
	Municipal Marina Legal Liability	\$ 100,000 any one Pleasure Craft \$ 1,000,000 in the Annual Aggregate for Legal Liability for Property Damage during the Policy Period
	Wrongful Dismissal (Legal Expense)	\$ 500,000 any one Claim and in the Annual Aggregate during the Policy Period
	Conflict of Interest Reimbursement Expenses	\$ 100,000 any one Claim
Legal Expense Reimbursement Expenses	\$ 100,000 any one Claim and \$ 500,000 in the Annual Aggregate during the Policy Period	

<b>CANADIAN COUNCILS LIABILITY</b>		
	Non-Owned Automobile (including Contractual Liability for Hired Autos)	\$ 5,000,000 any one Occurrence
	Legal Liability for Damage to Hired Autos	\$ 250,000 any one Occurrence
	Wrap-up Liability – Difference in Conditions and Difference in Limits	\$ 5,000,000 any one Occurrence
<b>ENDORSEMENTS</b>	<b>Endorsement</b>	<b>Limit</b>
	Municipal Errors and Omissions Liability Retroactive Date: Unlimited	\$ 5,000,000 any one Claim and in the Annual Aggregate during the Policy Period
	Environmental Impairment Liability Retroactive Date: Unlimited	\$ 5,000,000 any one Claim and \$ 5,000,000 in the Annual Aggregate during the Policy Period
	Abuse / Molestation Liability Retroactive Date: 8/1/2008	\$ 250,000 any one Claim and \$ 500,000 in the Annual Aggregate during the Policy Period
	Voluntary Compensation	As per Endorsement No. 4 – Schedule of Benefits
	Police Officer Assault	\$ 5,000,000 any one Occurrence
	<b>Applicable Coverage</b>	<b>Deductible</b>
<b>DEDUCTIBLE(S)</b>	Public Entity General Liability	\$ 50,000 any one Occurrence and in the Annual Aggregate for Products and Completed Operations during the Policy Period any one Occurrence / per Claimant in respect of Sewer Back-up
	Extensions of Coverage	\$ 50,000 per Occurrence / per Claimant for all Extensions of Coverage except: \$ NIL with respect to Non-Owned Automobile Liability, Conflict of Interest and Legal Expense Reimbursement As per Endorsement No. 4 – Schedule of Benefits for Voluntary Compensation \$ 1,000 with respect to Legal Liability for Damage to Hired Autos \$ 5,000 with respect to Wrongful Dismissal (Legal Expense)
	Municipal Errors and Omissions Liability	\$ 50,000 any one Claim
	Environmental Impairment Liability	\$ 50,000 any one Claim

<b>CANADIAN COUNCILS LIABILITY</b>							
	<table border="1"> <tr> <td>Abuse / Molestation Liability</td> <td>\$ 50,000</td> <td>any one Claim</td> </tr> <tr> <td>Police Officer Assault</td> <td>\$ 50,000</td> <td>any one Occurrence</td> </tr> </table>	Abuse / Molestation Liability	\$ 50,000	any one Claim	Police Officer Assault	\$ 50,000	any one Occurrence
Abuse / Molestation Liability	\$ 50,000	any one Claim					
Police Officer Assault	\$ 50,000	any one Occurrence					
<b>POLICY FORM</b>	EK1904502 (2020) B0901EK2004502000						
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	Certain Lloyd's Underwriters (Syndicate 1886) – 100%						
<b>SUBJECT TO</b>	<p>1. Environmental Impairment Liability - A list of Aboveground and Underground storage tanks is required along with evidence of appropriate results, to be reviewed and approved by the Insurer. Once approved, USTs will be endorsed onto the policy.</p> <p>2. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020</p> <p>3. Excluding for-profit entities or commercial subsidiaries</p> <p>4. Excluding D&amp;O</p> <p>5. Satisfactorily completed Municipal Casualty Questionnaire and COVID-19 Exposure Questionnaire or a Communicable Disease Exclusion may apply with write back to \$1,000,000, \$50,000 E&amp;E deductible</p>						
<b>CHANGES FROM EXPIRING POLICY</b>	<p>Cyber Exclusion</p> <p>Excluding for-profit entities or commercial subsidiaries</p> <p>Excluding D&amp;O</p> <p>Excluding Communicable disease</p>						

<b>CANADIAN COUNCILS UMBRELLA LIABILITY (FIRST LAYER)</b>																	
<b>LIMITS OF LIABILITY</b>	\$20,000,000 any one Occurrence in the Annual Aggregate in respect of Products & Completed Operations																
	\$20,000,000 any one Occurrence in the Annual Aggregate in respect of Municipal Errors and Omissions Liability																
	\$20,000,000 any one Occurrence in the Annual Aggregate in respect of Employee Benefits Liability																
<b>EXCESS OF UNDERLYING COVERAGE(S) AND LIMIT(S)</b>	<table border="1"> <thead> <tr> <th><b>Underlying Coverage</b></th> <th><b>Underlying Limit</b></th> </tr> </thead> <tbody> <tr> <td>General Liability</td> <td>\$ 5,000,000 any one Occurrence</td> </tr> <tr> <td>Incidental Medical Malpractice</td> <td>\$ 5,000,000 any one Claim</td> </tr> <tr> <td>Municipal Errors and Omissions Liability</td> <td>\$ 5,000,000 in the Annual Aggregate</td> </tr> <tr> <td>Employer's Liability and Tenant's Legal Liability</td> <td>\$ 5,000,000 any one Occurrence</td> </tr> <tr> <td>Employee Benefits Liability</td> <td>\$ 5,000,000 any one Claim</td> </tr> <tr> <td>Non Owned Automobile Liability including Contractual Liability for Hired Automobiles</td> <td>\$ 5,000,000 any one Occurrence</td> </tr> <tr> <td>Owned Automobile Liability (Aviva Insurance Company of Canada)</td> <td>\$ 5,000,000 any one Occurrence</td> </tr> </tbody> </table>	<b>Underlying Coverage</b>	<b>Underlying Limit</b>	General Liability	\$ 5,000,000 any one Occurrence	Incidental Medical Malpractice	\$ 5,000,000 any one Claim	Municipal Errors and Omissions Liability	\$ 5,000,000 in the Annual Aggregate	Employer's Liability and Tenant's Legal Liability	\$ 5,000,000 any one Occurrence	Employee Benefits Liability	\$ 5,000,000 any one Claim	Non Owned Automobile Liability including Contractual Liability for Hired Automobiles	\$ 5,000,000 any one Occurrence	Owned Automobile Liability (Aviva Insurance Company of Canada)	\$ 5,000,000 any one Occurrence
	<b>Underlying Coverage</b>	<b>Underlying Limit</b>															
	General Liability	\$ 5,000,000 any one Occurrence															
	Incidental Medical Malpractice	\$ 5,000,000 any one Claim															
	Municipal Errors and Omissions Liability	\$ 5,000,000 in the Annual Aggregate															
	Employer's Liability and Tenant's Legal Liability	\$ 5,000,000 any one Occurrence															
	Employee Benefits Liability	\$ 5,000,000 any one Claim															
	Non Owned Automobile Liability including Contractual Liability for Hired Automobiles	\$ 5,000,000 any one Occurrence															
Owned Automobile Liability (Aviva Insurance Company of Canada)	\$ 5,000,000 any one Occurrence																
<b>RETAINED LIMIT</b>	\$ NIL																
<b>ENDORSEMENTS</b>	Endorsement #1 - Standard Excess Automobile Liability Policy Follow Form Named Insured, SPF No. 7																
<b>POLICY FORM</b>	EK1802697 (2018) B0901EK2004498000																
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	Certain Lloyd's Underwriters (Syndicate 1886) – 100%																
<b>SUBJECT TO</b>	1. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020																

<b>COMBINED PHYSICAL DAMAGE &amp; MACHINERY BREAKDOWN</b>					
<b>COVERAGE</b>	Property Of Every Description – All Risks of Direct Physical Loss or Damage (Subject to Policy Exclusions)				
<b>LIMITS</b>	<table> <tr> <td>\$ 20,718,128</td> <td>Blanket Limit of Loss on Blanket Property of Every Description including Machinery Breakdown</td> </tr> <tr> <td>\$ 25,000</td> <td>Computer/Electronic Data Processing (Included in Blanket Limit)</td> </tr> </table>	\$ 20,718,128	Blanket Limit of Loss on Blanket Property of Every Description including Machinery Breakdown	\$ 25,000	Computer/Electronic Data Processing (Included in Blanket Limit)
\$ 20,718,128	Blanket Limit of Loss on Blanket Property of Every Description including Machinery Breakdown				
\$ 25,000	Computer/Electronic Data Processing (Included in Blanket Limit)				
<b>EXTENSIONS OF COVERAGE</b>	<b>The Limits shown below are included in the Blanket Limit shown above:</b>				
	<b>Extension</b>	<b>Limit</b>			
	Valuable Papers	\$ 500,000			
	Extra Expense	\$ 500,000			
	Accounts Receivable	\$ 500,000			
	Gross Rentals	\$ 500,000			
	Computer Media	\$ 500,000			
	Fine Arts (Agreed Value)	\$ 25,000			
	<b>The Limits shown below are in addition to the Blanket Limit shown above:</b>				
	<b>Extension</b>	<b>Limit</b>			
	Newly Acquired Property	\$ 1,000,000			
	Buildings in the Course of Construction	\$ 1,000,000			
	Property in Transit	\$ 500,000			
	Unnamed Locations	\$ 1,000,000			
	Expediting Expense	\$ 500,000			
	Business Interruption – Profits	\$ 300,000 Subject to maximum of \$25,000 per month			
Contingent Business Interruption	\$ 1,000,000				
Fire Extinguishing Materials and Fire Fighting Expense	\$ 100,000				
Professional Fees	\$ 500,000				
Hacking Event or Computer Virus attack – any one Random Attack or Any One Specific Attack, any one event or total loss in a policy year for the combined total loss or damage	\$ 100,000				
<b>EXTENSIONS OF COVERAGE</b>	<b>The Limits shown below are in addition to the Blanket Limit shown above:</b>				
	<b>Extension</b>	<b>Limit</b>			
	Master Key	\$ 10,000			

<b>COMBINED PHYSICAL DAMAGE &amp; MACHINERY BREAKDOWN</b>		
<b>CONTINUED</b>	Land and Water Pollution Clean Up Expense	\$ 100,000
	Stock Spoilage	\$ 100,000
	Consequential Damage	\$ 100,000
	Off Premises Service Interruption	\$ 1,000,000
	Exhibition Floater	\$ 100,000
	Ammonia Contamination	\$ 500,000
	Water Escape	\$ 500,000
	Hazardous Substance	\$ 500,000
	Property of Councillors', Board Members' and Employees'	\$ 5,000 any one loss (\$25,000 maximum annual policy limit)
<b>ENDORSEMENTS</b>	Automobile Replacement Cost Deficiency Endorsement	
<b>DEDUCTIBLE(S)</b>	\$ 50,000 each Occurrence for All Losses except : \$ 1,000 each Computer/Electronic Data Processing loss \$ 50,000 each Flood loss 5% of total loss or \$100,000 minimum, whichever is greater, each Earthquake occurrence \$ 1,000 each Fine Art loss	
<b>POLICY FORM</b>	Municipal Insurance Program - Master Policy (February 1, 2017)	
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	<b>Physical Damage:</b> Aviva Insurance Company of Canada – 100%  <b>Machinery Breakdown:</b> Aviva Insurance Company of Canada – 100%	
<b>SUBJECT TO</b>	1. Detailed COPE information for all locations. 3. Schedule of Miscellaneous Tools and Contractors Unlicensed Equipment. 3. All cooking facilities are ULC wet chemical compliant with semi-annual maintenance contract and Class K portable extinguisher. 4. Unless specifically agreed, all heritage properties are covered for Replacement Cost only. For Heritage Replacement Cost, a professional appraisal must be provided for approval by the insurer. 5. All locations may be subject to Engineering Inspection. 6. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020	

<b>COMPREHENSIVE CRIME</b>	
<b>LIMITS</b>	\$ 1,000,000 Employee Dishonesty – Form A \$ 200,000 Broad Form Loss of Money (Inside Premises) \$ 200,000 Broad Form Loss of Money (Outside Premises) \$ 200,000 Money Orders & Counterfeit Paper Currency \$ 1,000,000 Depositors Forgery \$ 200,000 Professional Fees / Audit Expenses \$ 200,000 Computer Fraud or Funds Transfer Fraud
<b>DEDUCTIBLE</b>	\$Nil per Loss
<b>POLICY FORM</b>	Master Crime Wording (April 2012)
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	Aviva Insurance Company of Canada – 100%
<b>SUBJECT TO</b>	1. Bank Accounts NOT being reconciled by the same person(s) authorized to deposit and withdraw funds. 2. All cheque requisitions and issued cheques containing dual signatures. If the above is not part of your internal Financial controls, please provide explanation(s). 3. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020



<b>AUTOMOBILE INSURANCE (ON)</b>		
<b>COVERAGE APPLICABLE</b>	<b>Liability – Bodily Injury / Property Damage</b>	Limit: \$ 5,000,000
	<b>Accident Benefits – Basic Benefits</b>	Limit as stated in Policy
	<b>Uninsured Automobile</b>	Limit as stated in Policy
	<b>Direct Compensation – Property Damage</b>	Limit as stated in Policy
	<b>Loss or Damage – All Perils</b>	Deductible: \$ 50,000
<b>ENDORSEMENTS</b>	OPCF 3 Drive Government Automobiles Endorsement OPCF 4A Permission to Carry Explosives OPCF 4B Permission to Carry Radioactive Material OPCF 5 Permission to Rent or Lease Additional Endorsements: OPCF 20 Loss of Use Endorsement - Limit: \$1,000 per occurrence (Applicable only to Private Passenger Vehicles and Light Commercial Vehicles) OPCF 21B Blanket Fleet Endorsement – No Annual Adjustment OPCF 24 Freezing of Fire-Fighting Apparatus OPCF 31 Non-Owned Equipment OPCF 32 Use of Recreational Vehicles by Unlicensed Drivers OPCF 43R Removing Depreciation Deduction – 24 Months New OPCF 44 Family Protection Endorsement Notice of Cancellation Ninety (90) Days Tarmac Exclusion	
<b>POLICY FORM</b>	Provincial Statutory Owner's Policy	
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	Aviva Insurance Company of Canada – 100%	
<b>SUBJECT TO</b>	1. Provision of updated Vehicles Schedule and Drivers List to insurer 2. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020	

<b>COUNCILLORS' ACCIDENT COVERAGE</b>	
<b>LIMITS OF COVERAGE</b>	\$ 100,000 Principle Sum
<b>INCLUDED COVERAGE</b>	Number of Councillors: 5
	While on Duty Only Coverage
	Based on 5 Members Out of Province Emergency Medical Coverage for 15 days including Spouse's Coverage
<b>POLICY FORM</b>	Insurer's Standard Form
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	AIG Insurance Company of Canada – 100%
<b>SUBJECT TO</b>	<ol style="list-style-type: none"> <li>1. \$2,500,000 Aggregate Limit of Indemnity Per Accident</li> <li>2. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020</li> </ol>

<b>VOLUNTEER FIRE FIGHTERS' ACCIDENT COVERAGE</b>	
<b>LIMITS OF COVERAGE</b>	\$ 100,000      Principle Sum  While on Duty Only Coverage  Disability Benefit 1 <sup>st</sup> 4 weeks - \$300 Disability Benefit after 4 weeks - \$ 300
<b>POLICY FORM</b>	Insurers Standard Form
<b>INSURER(S) AND PROPORTION OF PARTICIPATION(S)</b>	AIG Insurance Company of Canada – 100%
<b>SUBJECT TO</b>	1. Terms will remain as indicated subject to no claims deterioration as of effective date November 1, 2020

<b>RISK MANAGEMENT</b>	
<b>ELECTED OFFICIAL, DIRECTORS AND DEPARTMENTAL SEMINARS</b>	Included
<b>AUTOMOBILE FLEET SERVICES</b>	Risk and Driver Assessment included

<b>PREMIUM SUMMARY</b>	
<b>TOTAL ANNUAL PREMIUM (OPTIONS NOT INCLUDED)</b>	\$55,606 plus any applicable provincial sales tax

<b>MUNICIPAL OPTIONS</b>	
<b>Employment Practices Liability</b>	24 hour coverage option or increased Principal Sum
<b>Councillors Accident</b>	<p>Based on # of Members – age 69 or less</p> <p>\$5,000 limit – Annual Additional Premium \$500 \$10,000 limit – Annual Additional Premium \$810</p> <p>\$10,000 limit – Annual Additional Premium \$810</p>
<b>Out of Province Emergency Medical</b>	<p>Based on five (5) Members – under the age of 80 – Annual Additional <b>\$300</b></p> <p>To increase the Trip Duration from 15 days to 30 days – Annual Additional <b>\$360</b></p>
<b>Volunteer Fire Fighters Accident</b>	<ol style="list-style-type: none"> <li>1. Increase Benefit by \$50,000 – Annual Additional <b>\$469</b></li> <li>2. New Disability Benefit 1<sup>st</sup> 4 weeks - \$enter amount New Disability Benefit after 4 weeks - \$enter amount Annual Additional <b>\$387</b></li> <li>3. Total All Options - Annual Additional <b>\$856</b></li> </ol> <p>24Hour Coverage Option – Requires 50% participation \$ 73 amount per Member \$ 132 amount per Member &amp; Family</p>
<b>Municipal Volunteers Accident</b>	Principal Sum \$50,000 – Annual Additional <b>\$750</b>



ACCEPTANCE OF MUNICIPAL INSURANCE PROGRAM PROPOSAL

To: Marsh Canada Limited  
Public Sector Division  
120 Bremner Boulevard, Suite 800  
Toronto, Ontario Canada M5J 0A8  
Telephone: 416 868 2600

Policy Term  
(mm/dd/yy): 10/1/2020 to 10/1/2021

We agree with the underwriting and claims information submitted and to the terms quoted in the Municipal Insurance Program proposal. This is your authority to proceed with binding cover(s) as outlined in the Municipal Insurance Proposal effective the date(s) noted above. We have also noted below our choice of any optional items in the Insurance Proposal as well as any specific instructions.

Indicated below are our instructions regarding any optional coverages shown in the insurance proposal.

Optional Coverages / Specific Instructions:

Signed on Behalf of Corporation of the Corporation of the Township of Dubreuilville

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Please print the name of the person signing above

**Implementation of Limit of Liability:**  
In no event shall either party be liable for any indirect, special, incidental, consequential or punitive damages or for any lost profits arising out of or relating to any services provided by Marsh or its affiliates. The aggregate liability of Marsh, its affiliates and its and their employees to you or your affiliates arising out of or relating to the provision of services by Marsh or its affiliates shall not exceed \$10 million. This

## Council Board Report



9.1 List A

Vendor : 1372101 to ZOOM01  
 Fund : 1 GENERAL FUND  
 Include all Payment Types : No

Date Range: 11-Nov-2020 to 11-Nov-2020  
 Sequence by: Cheque/EFT#  
 Fund No. Masked: No

Vendor Name	Chq./EFT#	Chq./EFT Date	Purpose	Amount Allocated to Fund
Algoma District Services Administration Board	5469	11-Nov-2020	Municipal Levy - November 2020	8,887.67
Central Square Canada Software Inc.	5470	11-Nov-2020	Prepays - Vadim - Annual Support 2021	11,655.64
FOTENN Consultants Inc.	5471	11-Nov-2020	Planning / Zoning - Misc Service Professional - Iv	247.19
Green for Life	5472	11-Nov-2020	Storm Sewer & Sewer Collection - Annual Cleani	5,765.26
Hoffmann, Jeff	5473	11-Nov-2020	Public Work Department - Employee Contract Fc	197.73
Lacroix Enterprises Ltd.	5474	11-Nov-2020	Health & Safety - Supplies - Masks	477.53
Mantha, Chantal	5475	11-Nov-2020	A/R - Over Payment on Property Tax	522.00
Nantel Beverly,	5476	11-Nov-2020	A/R - Meals - Forest Management Open House -	52.62
Nantel, Annick	5477	11-Nov-2020	A/R - Payroll for Forest Management Open Hous	200.00
O.M.E.R.S.	5478	11-Nov-2020	OMERS - Remittance - October 2020	8,842.24
Précigrafik	5479	11-Nov-2020	Strongman - Website	297.64
Telizon Inc.	5480	11-Nov-2020	Monthly Business Lines / Internet / Long Distanc	6.79
Town of/Canton de Dubreuilville	5481	11-Nov-2020	Water & Sewer - Final Billing - Nov 2020 - Camp	3,172.92
Troy Life & Fire Safety Ltd.	5482	11-Nov-2020	Complexe - Semi - Annual Kitchen Fire Supressi	179.55
Valliere, Sylvia	5483	11-Nov-2020	A/R - Payroll for Forest Management Open Hous	200.00
Villeneuve Construction Co Ltd	5484	11-Nov-2020	Storm Sewer - Labour - Dregging Baie Église	49,421.68
<b>Total:</b>				<b>90,126.46</b>

Council Board Report



Visa

9.2 list B

Vendor : 1372101 to ZOOM01  
 Fund : 1 GENERAL FUND  
 Include all Payment Types : No

Date Range: 12-Nov-2020 to 12-Nov-2020  
 Sequence by: Cheque/EFT#  
 Fund No. Masked: No

Vendor Name	Chq./EFT#	Chq./EFT Date	Purpose	Amount Allocated to Fund
Acklands - Grainger Inc.	1253	12-Nov-2020	Garage - Buying - Socket Set	359.16
Algoma Office Equipment	1254	12-Nov-2020	Admin - Photocopies - September15 to October1	95.61
Algoma Power Inc.	1255	12-Nov-2020	Hydro - September 2020 - Water Treatment - We	3,259.09
Amazon.ca	1256	12-Nov-2020	Garbage Truck - Supplies - Beacon Light	71.82
Bell Canada	1257	12-Nov-2020	Monthly Service - September 22 to October21/20	940.59
Canada Post Corporation	1258	12-Nov-2020	Admin - Supplies Postage - Stamps	207.92
CTRL2MARKET (1887486 Ontario Inc.)	1259	12-Nov-2020	Grader - Supplies Diesel - Oct29/2020	505.42
Quickee Mart	1260	12-Nov-2020	Grader - Labour - Thank You Card (Gas Card)	100.00
Pepco Corp.	1261	12-Nov-2020	Grader - Buying - Grader Blades & Bolts	2,769.37
<b>Total:</b>				<b>8,308.98</b>





10.1

## **By-Law No. 2020-54**

### ***Being a By-law to confirm the proceedings of the Council of the Corporation of the Township of Dubreuilville at its regular meeting held on November 11, 2020.***

WHEREAS Section 9 of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that a municipality has the capacity, rights, powers and privileges of a natural person for the purpose of exercising its authority under this or any other Act; and

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS it is deemed expedient that the proceedings of the Council of the Corporation of the Township of Dubreuilville at the November 11, 2020 meeting be confirmed and adopted through a confirmatory by-law;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. The actions of the Council of the Corporation of the Township of Dubreuilville in respect of each recommendation and in respect of each motion and resolution passed, and other action taken by Council at the November 11, 2020 meeting is hereby adopted, ratified and confirmed as if all such proceedings were expressly embodied in this By-Law.
2. That where no individual by-law has been or is passed with respect to the taking of any action authorized in or by the above-mentioned minutes or with respect to the exercise of any powers by the Council in the above-mentioned minutes, then this by-law shall be deemed for all purposes to be the by-law required for approving and authorizing and taking of any action authorized therein or thereby, or required for the exercise of any powers therein by the Council.
3. That the Mayor and the CAO-Clerk of the Corporation of the Township of Dubreuilville are hereby authorized and directed to do all things necessary to give effect to the said action of the Council or to obtain approvals where required and, except where otherwise provided, the Mayor and the CAO-Clerk are hereby directed to execute all documents necessary on behalf of the Corporation of the Township of Dubreuilville and to affix the Corporate Seal thereto.

4. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 11<sup>th</sup> day of November, 2020.

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MAYOR

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CAO-CLERK



10.2

## **By-Law No. 2020-55**

### ***Being a By-law to amend several employment agreements between the Corporation of the Township of Dubreuilville and its Management Team***

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to amend several employment agreements with the CAO-Clerk, the Infrastructure Superintendent and the Treasurer / Tax Collector for establishing the working conditions and fringe benefits for its employees;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. That the Mayor and the CAO-Clerk be and are hereby authorized to execute an amendment to the employment agreements of the CAO-Clerk, the Infrastructure Superintendent and the Treasurer / Tax Collector of the Corporation of the Township of Dubreuilville effective the October 25, 2020.
2. That the employment agreements per By-law no. 2019-48, 2019-47 and 2019-46 be amended with the attached conditions and/or changes as per Schedule "A" and shall form part of this By-law.
3. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 11<sup>th</sup> day of November, 2020.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CAO-CLERK

10.3.



**By-Law No. 2020-56**

***Being a By-law to amend the employment agreement between the Corporation of the Township of Dubreuilville and its Non-unionized full-time permanent hourly employees***

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to amend the employment agreement with the Non-unionized full-time permanent hourly employees for establishing the working conditions and fringe benefits for its employees;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. That the Mayor and the CAO-Clerk be and are hereby authorized to execute an amendment to the employment agreement of the Non-unionized full-time permanent hourly employees of the Corporation of the Township of Dubreuilville effective the October 25, 2020.
2. That the employment agreement per By-law no. 2019-51 be amended with the attached conditions and/or changes as per Schedule "A" and shall form part of this By-law.
3. That this By-law shall come into force and take effect upon the passing thereof.

READ a first, second and third time and be finally passed this 11<sup>th</sup> day of November, 2020.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CAO-CLERK

## By-Law No. 2020-57

### *Being a By-law to determine winter road maintenance standards and procedures within the Corporation of the Township of Dubreuilville*

WHEREAS Section 5(1) of the Municipal Act, 2001, S.O. 2001, Chapter 25, provides that the powers of a municipal corporation are to be exercised by its Council; and

WHEREAS Section 5(3) of the said Municipal Act provides that the powers of every Council are to be exercised by by-law; and

WHEREAS Section 1 of the said Municipal Act provides that a single-tier municipality may provide any service or thing that the municipality considers necessary or desirable for the public; and

WHEREAS Section 2(5, 6 & 8) of the said Municipal Act provides that a single-tier municipality may pass by-laws respecting social and environmental well-being of the municipality, health, safety and well-being of persons and protection of persons and property; and

WHEREAS the Council of the Corporation of the Township of Dubreuilville deems it necessary to pass a by-law to outline the Township's expectancies in regards to Winter Road Maintenance Standards and Procedures;

**NOW THEREFORE BE IT RESOLVED THAT** the Council of the Corporation of the Township of Dubreuilville enacts the following as a By-Law:

1. That the Minimum Maintenance Standards for its Municipal Highways be set as a Class 4 in respect with Ontario Regulation 239/02 made under the Municipal Act; and
2. That the Winter Road Patrol shall be done daily and the attached Road Patrol Report shall be completed accordingly; and
3. That where the snow is accumulated during the evening or during the night, the snow shall be cleared as soon as practicable the very next morning, taking into consideration By-Law 2014-30, which regulates traffic for the purpose of snow clearing on municipal streets; and
4. That the snow clearing shall be prioritized as per attached Schedule "A";
  - a) A letter must be sent to each property owner in the fall of each year as indicated in Section 2 a to c of Schedule "A";

- b) Citizens must obtain a signed permission from the Township in order to dump snow on any municipally owned property; however, if necessary removal of excess snow will be charged at property owner's expense.
5. That the sanding shall be done in accordance with attached Schedule "B" per external contracted services;
6. That should there be a discrepancy in this by-law, the appropriate municipal employee shall have the discretion of making the appropriate decision, and shall bring the discrepancy forward to initialize an amendment to this by-law where necessary;
7. That this By-Law shall replace and repeal By-Law No. 2012-41 and 2013-27.
8. That this By-law shall come into force and take effect upon its reading and the passing thereof.

READ a first, second and third time and be finally passed this 11<sup>th</sup> day of November, 2020.

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MAYOR

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CAO-CLERK

## Schedule "A" to By-Law No. 2020-57

### Winter Snow Plowing Procedures

1.) To plow the streets in the following order:

- a) Bouleaux Street
- b) Parc Avenue
- c) Pins Street
- d) Rosiers Street
- e) St-Joseph Street
- f) East side of town
- g) Église Street
- h) West side of town
- i) Rest of streets in the upper section of town
- j) Green Lake Road
- k) Magpie Industrial Park Road, including to the landfill and within
- l) Cemetery parking area and Lagoon Road (when needed)
- m) Parking at the Recreation Centre (arena)
- n) Bell Road
- o) Ski trail parking (when needed)

These streets will be plowed in a way that all side streets are accessible by the EMS (ambulance) and the Fire Department for emergency services.

2.) Special way of plowing the streets (to one side):

- a) Église Street – North side
- b) Lac Road – South side
- c) Parc Avenue – North side
- d) Ste-Cécile Street – East side
- e) Green Lake Road – East side
- f) St-Joseph Street in front of the Medical Centre – West side
- g) Magpie Road – North West side

**Note:** A letter shall be sent to each property owner and/or tenant on Église Street, Parc Avenue and Lac Road to advise them that they are not permitted to push and/or deposit their snow on the other side of the street.

A letter shall be sent to each property owner and/or tenant of the entire community to advise that you are responsible to take care of your own snow and keep it within your own yard and front yard/street shoulder. You are not permitted to deposit snow across the street onto a neighboring street shoulders or on any street corners affecting traffic safety. When your snow accumulation becomes too large, you are expected to have it removed and placed in a designated snow dumping area, with proper permission, at your own expense.

A general public notice will be prepared yearly to advise property owners and/or tenants, as well as snow removal contractors, that they are to obtain permission from the Township to push and/or deposit snow on any municipal property. Everyone should also obtain permission from private land owners to deposit snow. A map of various available open space snow deposit areas will be readily available.

We expect property owners to be respectful of their neighbors and keeping our streets safe when plowing/storing their snow.